

CLC Monthly Report for March

CLC Meeting, Wednesday, March 20, 2019, 5:20, Beacon, Purple Room

Present: Lynda Dorweiler, Kevin Lawson, Kevin Parkes, Dennis Spurlin, Carl Taylor, Collin Weller, and Terry White

1. Call to Order & Check-In

Call to order at 5:16 PM. Check-in: Collin is busy at work and misses Jennifer. Kevin P. is also busy and up to his ears in accounting issues. Carl is hoping to hear back from the City on the Building plans, Lynda and Rev. Kevin are doing well, and Dennis is enjoying working on our website. All are ready to be present for the meeting.

2. CLC Reports

Selected written reports are included in this report. Other reports will be posted on the Beacon website. January and February minutes of the Board of Trustee will be are posted at <https://www.beaconuu.com/board-meeting-minutes/> as soon as the Office Manager receives them from the Secretary. CLC reports are posted online through February at <https://www.beaconuu.com/core-leadership-council-reports/>. Monthly updates on various activities of the committees are also posted at <https://www.beaconuu.com/category/leadership/>. If you have trouble getting access, contact webmaster@beaconuu.com.

3. Calendars and Collection Plate Sign-Up

Updates to the Beacon calendar were recorded by Rev Kevin to pass on to the Office Manager. The townhall has been rescheduled to March 31st instead of this Sunday. Yard Sale is scheduled for June 8th and the next Finance Committee meeting is scheduled April 10th at Kevin Parkes' house. The collection plate sign-up sheet was update and returned to the podium. Carl will handle March 24th and Lynda will cover April 21st (Easter). Kevin proposed that volunteers be recruited to cover regularly scheduled Sundays. For example, one could do the first Sunday of each month, other could do the second, another the third, as so on. This would improve the consistency with which the forms are completed and reduce the probability of errors.

4. Presentations, Proposals, and Updates

Dora's offer to host the annual yard sale has been gratefully approved and scheduled for June 8th. Dora is heading up the search for co-chairs. She will contact Kathryn Hart and Susan Patrick. Rev. Kevin plans to suggest the Doggett's to Dora if she Kathryn or Susan declines.

The CLC proposal to the Board for a standing committee to handle coordination of other committee's fundraising efforts was received well, but the Board requests the CLC to draft a proposal with pros and cons. The CLC discussed the possibility of asking Rich Clark to help with pros and cons and the feasibility of having a Fundraising Committee. The committee would not conduct fundraising but would assist committees' planning efforts for single fundraising projects.

Dennis initiated discussion about the schedule for the Newsletter. The deadline is currently 4 PM on Wednesday (after the Office Manager leaves for the day). The publish time is 3 PM on Thursday (at the end of the work week for the Office Manager). Follow-up actions after the time of publish are needed to post the link to the newsletter on Facebook and on the Beacon website. Rev Kevin suggested moving the publishing time and the deadline back a few hours. Carl and Dennis suggested careful consideration, preparation, coordination, and communication with the contributors and subscribers before taking action.

During "Committee Reports" below, ideas for "Church Safety" were discussed. It was suggested that Beacon could form a group, get training, and provide coordination of other committee efforts to improve church safety.

Also, during "Committee Reports" it was suggested, that with the end of the CoSM's fellowshipping responsibilities, it would be timely to investigate the UUA program for Healthy Congregations. The CoSM had taken on a responsibility for "Right Relations" proposed by Carol Hixson at the time the CoSM was formed. The formation of a committee trained in the UUA program for Healthy Congregations could be useful in determining whether the congregation would benefit with a Developmental Minister.

5. Ad Hoc Committee Reports

- a. Building Expansion Team** –Carl Taylor, Chair of BET reports that the team has been dealing with clarification of pricing with the contractor and

details of plans with the City. Three milestones lay ahead: 1) City Building Permit, 2) Final Contractor's Price, and 3) Letter of Credit for Bridging Loan.

6. Chartered Committee Reports

- a. **Building and Grounds:** Dennis - Very successful workday on March 16th. Fixed toilet paper holder. Cleaned the gutters, playground equipment, window sills, and patio. Raked the front yard, changed furnace filter, conducted cobweb patrol, and performed many other tasks. All of the chairs in the sanctuary now have baskets and holders except for the ones that go against the wall.
- b. **Caring Circle:** Rev. Kevin – Currently no needs.
- c. **COSM:** Colin – Committee is working on 3rd year fellowship report; using Survey Monkey. Live during 2 or 3 weeks of April. Close in early May. Report due in June. Thought about listening circle session in future (might be just a congregational announcement).
- d. **Communications:** No report from Carleton. Very busy working with Search Team at this time.
- e. **Community Action Committee:** Lynda – Committee chose three agencies (mentioned at service last Sunday). They choose recipients for a three-month timeframe. They are considering ways to normalize agency receipts. Collections are normally more for some months due to seasonal impacts on attendance. Lynda is working on a proposal for their May meeting and considering publishing letters of thanks from the recipients. It was also suggested that the committee try to find members to speak on behalf of recipient organizations.
- f. **Membership:** Carleton and Rich have some new things in the works. Getting new member materials and working on orientations and events. Handling greeting on Sunday.
- g. **Finance Committee:** Kevin P - expenditure below income - gap is closing. Worked with Gail Lowe to get balance sheets cleaned up. Important for letter of credit. Working through budget - related to stewardship pledges. Board has developed budget priorities - working up number through Finance Committee. BET reported. Discussed Wake Now

Our Vision - a legacy program. Generates 10% of bequest; program active through FY 21. Kevin Parkes has brought this forward for consideration.

- h. **Leadership Succession Planning Team:** Carl - The team plans to meet on March 21st. Carl also suggested that the Board add an agenda item for their meeting to consider a ¾ time Minister due to reduced pledging.
- i. **Personnel:** Rev. Kevin - Looking for custodian. Getting many bogus applications; may use an assessment document and process. Three hours per week. Requires security background check. Member volunteers have been helping.
- j. **Religious Exploration:** Amy - submitted the following report in her absence.

Religious Exploration report for March CLC meeting, 3/14/19

By Amy Huntreece

If you had not looked yet, please do take a moment to see the detailed and interesting activity on this blog!

Attendance:

Averages are still hovering around 10 on Sundays, 6 in Coming of Age. New faces weekly

High School: the last meeting was in the beginning of December. They have not yet met in the new year.

Middle School: coming of age continues with 6 children interested and attending. Bowl for Kids Sake was well attended in the end of February. One student has chosen to withdrawal because of a busy personal schedule.

Younger children: We finished Miracles, a multiage curriculum on March 10. We will begin [Love Connects Us](#) on March 17 and intersperse it with Worship for All Ages and holiday celebrations through May.

Programming:

- Coming of Age continues to be positive. The first weekend in May with the credo statements being read by the youth during service on May 5.
- We will offer child dedications to interested families on May 12.
- First WFAA with a separate Children's order of service was March 3. It was well received and evaluated. Anyone interested in offering a reflection is welcomed. Let me know and I will send you a link.
- March 1 was a Parent Learn and Leave, Children Stay and Play. Topic was *Changes in RE at Beacon...How does this affect your family?* Learn more about this program on the [Religious Exploration Blog](#). [Direct link to March 1st program here.](#)

Amy's work:

- Finished study and discussion regarding a *change project* in the RE program.
- Assisted with hiring new office manager.
- Created and submitted new budget proposal.

Met with six other DREs state wide in zoom conference call. Shared resources and ideas.

k. Social Justice Allies: Terry -: Will meet on Sunday. Full Spectrum Justice. Immigrant Families, Non-Violence; Education and living wage. Terry will be speaking Sunday. Worship Associates: Carleton not here. Being pretty busy. Doing fine; services planned through end of June. July will be in house. Need to be keep posted on schedule for search. June 9 is Kevin's last day in pulpit. June 8 is yard sale. Terry submitted the following written report.

Beacon Social Justice Allies
March 10, 2019
Agenda

Journalist: Roz Clark
Facilitator: Terry White
Timer/Relationship Keeper: Kim Angelo
Note Taker: Terry White

11:17 – 11:20 Faith Moore, Kim Angelo, Jeanie Guido, Roz Clark, Margie Goulden, Gus Millor, Sue Strobel, Terry White, Kay Johnson, Rick Clark

Centering Quote: “Once an organization loses its spirit of pioneering and rests on its early work, its progress stops.” ~ Thomas J. Watson

Update from UUJAZ Legislative Contact/Zoom Meeting (See Attachment - Minutes from Congregational Contacts Meeting 3/4/2019)

Ratified Proposed Goals – All Agreed to Proposed SJA Goals and 18-19 and 19-20 SJA Budgets (Attached).

NAIC –

- **Relational Training will be rescheduled – interested? Email Roxana: naic.iaf@gmail.com**
- **Cluster Meeting:** 4/4/19, 6:30 Epiphany enter in back - 423 N Beaver– Immigrant Art display
- **Immigrant Art - Open House:** 6/7/19, First Friday Art Walk Epiphany enter in back 423 N Beaver

● **Education (Intersectionality with Immigrant Families):**

- Teachers Mt Elden Mid. School – DACA Info. All Faculty & Staff – A Teacher Most Interested
- Coconino HS Parent Info College Access Night in Spanish. Terminology: Higher Ed Credits, FAFSA. One father said he had never entered the high school, Principal very impressed. Would like to see the same work be done for English speaking parents who are unfamiliar with higher ed as well.

Fliers: Flagstaff Climate Ambassador Training April 3 5:30-8:00 East Flag Library Sign-up on-line: www.Flagstaff.AZ.gov/Climate (See Attached)

Sign-up for Request to Speak without having to go to the Kiosk in Phoenix:

1. **Worship Associates:** Rev. Kevin – Speakers are scheduled through June 30, 2019 and sermon titles and blurbs are entered through March 31, 2019 in the Liturgical Calendar.

Adjourned: 7:05 PM Drafted by DS from notes by Carl Taylor

Correction to the Report:

The Leadership Succession Planning Team will be meeting on March 27. It was the Stewardship Committee that met on March 21.

That scared me for a minute b/c I thought I missed a LSPT meeting!

Theresa