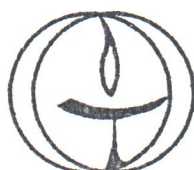




Celebrating 50 Years
1958-2008

Unitarian Universalist
Fellowship of Flagstaff

*A History
Compiled By
Jan Nelson*



Unitarian Universalist Fellowship of Flagstaff

Rev. Wendy Williams, Minister

510 N. Leroux St.
Flagstaff, AZ 86001

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Manuscript edited by Carleton Sheppard;
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January, 2008

Foreword

Hope is the thing with feathers that perches in the soul," begins a poem written by Emily Dickinson, long before the Unitarian Universalist Fellowship of Flagstaff was a twinkle in anyone's eye. Yet, it is a thread woven throughout the Fellowship's history, as you will read in these pages. Folks who listened to classical music and socialized together were inspired by the liberal religious message of A. Powell Davies and hoped there might be a deeper purpose for their gatherings.

Through the years, difficult decisions were always made with hope for the future. Sometimes the few did the work of many and yet most endured for a day in which there would be more.

Today, hope has brought us to a different place than our founders could perhaps have imagined. Yet, this vibrant community poised to embrace its next fifty years in new space and with a greater sense of its Unitarian Universalist identity owes its very existence to the dreams and work done by that small group and successors.

As the Unitarian Universalist Fellowship of Flagstaff continues its process of becoming, we honor and offer gratitude for our strong foundation. For it has allowed our congregation through shared ministry to create a spiritual home where all are embraced and where engagement makes a difference.

What a legacy! May we embrace UUFF's next chapters with the same sort of enduring hope.

Rev. Wendy Williams

The 20 Founders:

Dr. Agnes Allen (deceased)

Ian and Pat Braley (both deceased)

Bob (deceased) and Roberta Dawson

Ed and Dorothy Gaines

Hal and Virginia Howard

Dorothy Jerse

Vernon and Diane Kliever

Mary Minor (deceased)

Miriam Pederson (deceased)

Herbert and Nancy Ruckes

Vernon and Alice Robbins

Pat Roemer

In Flagstaff during the 1950s a group of people, mainly faculty from Arizona State Teachers College (now Northern Arizona University), began gathering to socialize and listen to classical music. Two participants of this record club happened to hear Rev. A. Powell Davies preach several times at All Souls Unitarian Church in Washington, D.C., and brought back inspiration and information about forming a Unitarian group. The group decided to apply for membership in the American Unitarian Association (AUA). At that time the AUA was encouraging growth in the form of fellowships (lay-led congregations), particularly in the West as there weren't enough ministers to fill all the pulpits.

Rev. Joyce Smith (who served the Fellowship in the 1990s) recalled: "The fellowships got started as a result of Monroe Husbands, who worked at the AUA, going out and selling the idea, beginning in 1948, I think. I don't know whether there was any financial commitment but I believe there was some organizational help. He went around the country starting them, mainly, I think, in western university towns or cities over 40,000."

Longtime member Bob Packard, who joined in 1975, remembers the story he was told about the Fellowship's beginnings. His historical summary begins:

"The first meeting was held at the Independent Order of Odd Fellows (I.O.O.F) Hall for election of officers on January 19, 1958, to be followed by application and formal acceptance to the American Unitarian Association (AUA)." So it was that the Fellowship received its charter on February 12, 1958.

"The treasurer reported a balance of \$27.86 and a debt of \$5.00. Services and programs were held in people's homes, commercial or educational buildings in 1958-59. Later meetings were held in the Monte Vista Hotel, Odd Fellows Hall, and

Founding member Dr. Agnes Allen needs to be remembered for her years of tireless support of the Fellowship.

[See photo in Scrapbook.]

South Beaver School. There was discussion of merging with the Congregational Church, but that didn't work out."

In April, 1960, the UUFF was given the choice of which Unitarian District to join. Did UUFF have more in common with southern California or New Mexico? Ultimately the UUFF voted to join the Pacific Coast District (later to become Pacific Southwest District (PSWD), but both the Unitarian Universalist Association (UUA) in Boston and California seemed far away from Flagstaff.

From the beginning, the members went to work in community service projects by gathering clothes for welfare organizations and donating \$10 a month to the Sunshine Rescue Mission. They also sent regular amounts to the United Unitarian Fund. The children made tray favors for hospital patients.

On October 27, 1960, the Board approved a committee to write the UUFF Constitution, Bylaws, duties of the officers, and Policies and Procedures for the group. The Policies and Procedures were approved by the Board January 23, 1961, but have since been lost.

Founding member Dr. Agnes Allen needs to be remembered for her years of tireless support of the Fellowship. She came to NAU to teach geology and geography for a brief stay to finish her thesis, but she fell in love with Flagstaff. She was active in the community as long as her health allowed, on the campus and with the UUFF. Both NAU and the Flagstaff Adult Center have rooms named in her honor.

Dr. Hal Masursky was another hard-working member of the Fellowship. An internationally known astro-geologist working with the USGS, he served four times as president and was active in planning and delivering Sunday services until his health failed.

The first UU minister to provide a Sunday service was Rev.

The "fellowship" name still remains with some minister-led churches today. Other UU associations go by a variety of names such as congregation, society, All Souls, community church, etc. Some of the early fellowships prided themselves on being lay-led and chose to proceed without a minister.

Olsen of Phoenix in December of 1960, and he recommended initiating music and devotions at the beginning of services. The Fellowship, tired of moving from place to place for meetings, launched a search for a regular place to meet.

Children were not part of the little group at the beginning, but after becoming an accredited UU congregation, some children began showing up at the services with their parents, and there was no way to accommodate them. Finally, it was decided that an NAU student would be hired to babysit any children appearing, and if none came, the sitter could go home. Later on, students were hired to teach the UU religious education (RE) curriculum. When the number increased, parents volunteered to be in charge, and gradually more volunteers were needed. The UUA curriculum was ordered according to age groupings.

At this time the Children's Religious Education program had 8 children in primary classes, 10 children in secondary and 7 children in the nursery. The church school treasury held \$43.30. In those days the parents of the children paid a small monthly fee for church school as the Fellowship budget did not have enough money to provide teaching materials.

Unitarian-Universalist Merger

The American Unitarian Association (AUA) became the Unitarian Universalist Association (UUA) in 1961 when it merged with the Universalist Church.

A vote whether to establish a building fund was held by secret ballot June 21, 1962. The results of the vote were 40 in favor of a fund with 3 against it. The group was still meeting in each other's homes and other available buildings. In 1964, the Flagstaff congregation became incorporated as the Unitarian Universalist Fellowship of Flagstaff (UUFF).

Out-of-town speakers received a fee of \$25. To assist

Twelve core individuals of the group, with some apprehension and not a little bravery, pledged the financial resources necessary to purchase the property on 504 N. Leroux.

growth, it was decided to purchase the first visitors' book and have members greeting visitors at every Sunday service. The Fellowship printed 1,000 copies of the first UUFF brochure for publicity, in addition to putting ads in the *Arizona Daily Sun* and on the NAU campus.

In 1966, the group was meeting with the Quakers on the NAU campus. Services were very secular, with faculty presenting excellent lectures.

The budget for 1966/1967 was \$1,415. A family contribution of \$10 per month was suggested to meet the new increased budget. The Sunday service quarters being used at the NAU Campus Christian Center (CCC) were increasingly inadequate so the group began searching for more space. Don Conklin reported that the First Southern Baptist Church at 508 W. Cherry was for sale. The Art Barn on N. Fort Valley Road was ruled out as poorly heated and its unpaved road would likely be a problem in the winter. A committee was formed to explore opportunities of sharing space with other churches, but these explorations led nowhere.

On November 20, 1966, the congregation met to discuss the purchase of property at the northeast corner of Elm and Leroux streets in downtown Flagstaff (1/4 of a city block). Bob Packard recalls, "Discussion of land purchase versus rental polarized as follows: we should purchase as soon as we have 50 members; we should commit ourselves to growth (via purchase now) or we'll never grow. A hand vote yielded 16 in favor of purchase, 5 in favor of continued rental.

"Twelve core individuals of the group, with some apprehension and not a little bravery, pledged the financial resources necessary to purchase the property on 504 N. Leroux, which included land, a historic home (duplex) with garage and adjacent

In the 1960s, having a minister on a permanent basis was not popular with the membership and so was not attempted.

cottage.”

President Cal Gates convened a short congregational meeting at Sechrist School on Sunday morning, December 11, 1966, and offered the motion: “that the Unitarian Universalist Fellowship of Flagstaff purchase the property described in the Escrow Instructions, Escrow Number 1302-732, to the Transamerica Title Insurance Company on December 6, 1966, from “Doc” and Mrs. Williams for the sales price of \$32,500.” The motion was seconded and passed. [Details of that congregational meeting are in the Congregational Meeting Minutes notebook (1966-71)].

The sellers requested a \$7,500 down payment. Twelve members signed pledges for \$3,735, with the remainder to be borrowed from the UUA. Payments on the loan were to be paid to the seller at \$225 per month at 7% interest. After purchase of the property the Fellowship rented the cottage, garage and the south half of the duplex, retaining the north half for their meetings.

The services were informal with most led by the members themselves. Sometimes NAU faculty were invited, sometimes community social activists. At times ministers, temporary or part-time, happened by, like Rev. Bob Slater and Rev. Arnold Thaw, who traded speaking services for rent and lived in the duplex property. Rev. Ray Manker, minister from the UU Church in Phoenix, was an occasional speaker and was invited to Flagstaff to conduct the service for dedication of children. However, having a minister on a permanent basis was not popular with the membership and so was not attempted at that time.

Music

The members began saving money for a piano while using an auto-harp and a record player at services. When Bud Hackett, who taught piano at NAU, needed a place to keep his baby grand

During the 1970s the youth group enjoyed athletic adventures like backpacking off Turkey Butte down to the West Fork of Oak Creek Canyon to Highway 89, led by intrepid member Rich Clark.

piano he kept it at the church for a time and played classical music for Sunday services to an appreciative audience. After he passed away, another piano was procured in late 1966 or early 1967. Andy Gould needed a place to store his piano when he sold his home, so it came to the church with the understanding that when or if he or his daughters wanted it, it would be returned, and he would replace it with a similar one. His piano is still being used by the Fellowship today.

In 1967, congregational meetings averaged 19 people. Registration for Sunday School (primary class and advanced class) was twenty-eight children, with wide fluctuations in attendance. Church school finances were separate from Fellowship funds (\$82.27 on hand).

At that time, the first rental income was \$50 a month from the Cooperative Nursery School for partial use of the duplex. Sunday School collections were \$5 to \$7 per week. A young adult group called "Skeptics" was budgeted at \$50 annually by the Board in October of 1967.

In the late 1960s, there was a thriving children's religious education program. By April 7, 1969, at the congregational meeting, the RE committee stated that 36 children and youth were enrolled using Unitarian Universalist curriculum, but attendance dropped off markedly after Christmas, and classes needed to be combined. An RE library was established.

Bob Packard recalled, "By the early 1970s there was a vigorous youth group, perhaps 20 or so. Outdoor activities included hiking, swimming at the "The Ditch" (Coconino Heights pool), biking the South Rim of the Grand Canyon and skiing after Sunday services."

The 1970s

The 1970 Board minutes contain four pages of job descrip-

There was no collection plate, but rather a little wicker turtle-shaped basket that sat in the corner of the hall on Sundays.

tions for officers and chairmen and included the "P" word (pledging) and "A" word (audit).

In October of 1975, Muriel Osder of the UU Pacific Southwest District (PSWD) came to Flagstaff to discuss long range planning goals and recommended: "1. Increase membership, 2. Get a larger facility, 3. More structured services, 4. Improved hospitality, 5. Extended interest programs, specifically special interest discussion groups."

Bob Packard joined the Fellowship in 1975 and became treasurer/property manager for sixteen years, 1975 to 1993, inheriting the task of "fixer-upper" on the old buildings.

On two occasions the Fellowship had had temporary part time ministers when the opportunity presented itself, but a minister on a permanent basis was not contemplated and, in fact, was opposed by the philosophy of the Fellowship at that time.

The valiant little group of pioneers had always been dedicated to the continuation of the Fellowship, and from the beginning everyone pitched in when help was needed. In the early days little money was needed and members anonymously contributed money when they heard there was a need. As an independent fellowship, there was some aversion to pledging or even "passing the plate." There was no collection plate, but rather a little wicker turtle-shaped basket that sat in the corner of the hall on Sundays. It had a 50-cent-sized slot in the lid, and people could put some money in it when they wished. A collection was not taken during the service. Members seemed to know when the turtle needed to be "fed." At one point a Board member made a motion to replace the turtle. The motion was seconded but failed to pass, so the turtle lasted for several more years. It was later passed around during Sunday service for the offering until one Sunday it was not to be found. Two wicker baskets had taken its

The new Fellowship Hall was dedicated on April 4, 1982.

place.

Bob Packard resumes his recollections: "In 1981, after obtaining loans from the UUA, The Veatch Corporation (now The Unitarian Universalist Veatch Program at Shelter Rock) and a local Flagstaff bank, construction was begun on our current Fellowship Hall on the aforementioned property. Bert Bender was the architect of the building and Stephen Wong of Kinlani, Inc. was the contractor. The part of the property with the new hall and the cottage in the rear was given the address of 510 N. Leroux." [See photo of Building Committee in Scrapbook.]

The new building was dedicated on April 4, 1982. [See Appendix for Dedication Program.]

That same year The Mountain School, directed by Renee Fauset, began sharing our new Fellowship building. Now UUFF was managing five rental units which supplied considerable income. In retrospect this could be seen as both an advantage and perhaps a disadvantage as the members became dependent on rentals rather than raising money to meet expenses.

In February of 1986, LesLee Alexander began a trial RE program again. But it was not until she became president and hired two students to provide religious education that RE again became a regular component of the Fellowship, resulting in parents with children joining the Fellowship.

Membership of UUFF numbered 26 with 5 non-resident members from Sedona. Sunday service subjects varied, from "Dowsing," "Krishnamurti," and "Moral Issues in Africa" to "Tibetan Psychology," and they were often followed by potlucks.

Little Growth in the 1980s

Efforts were made to encourage membership, but there was little growth in the 1980s. The membership had anticipated that the new building would draw more members. Most of the active

Attendance was averaging 8 or 10 members per Sunday in 1988-89.

teen group had graduated from high school and left, taking their parents with them. The RE program disappeared again, as classes had been carried on by the same people, who were burning out. Fellowship records for the 1980s are scant or non-existent.

Christine and Lee Berger established a local chapter of CUUPs (Covenant of UU Pagans) which led services for Pagan festivals such as Beltane, with its popular May Day pole activity. [See photo in Appendix.]

In 1988, there were no members volunteering for the Board. Andy Gould had become secretary in 1985 shortly after he joined the Fellowship in 1984. Hal Masursky, the incoming president, had assured him that "all he had to do was take minutes at the annual meeting, as there were no regular Board meetings." Andy had been intermittently covering the positions of newsletter editor, president, secretary, and Denominational Affairs (as it was known at that time). Attendance was averaging 8 or 10 members per Sunday in 1988-89, and he was desperately trying to keep the Fellowship alive. Andy's *The Peaks* newsletter of April 1988 asked members to step up at the annual meeting or face the end of the Fellowship.

Announcing that he would not serve another term as president, Andy put out several appeals for action in *The Peaks* prior to the May 1988 annual meeting. He warned, "This may be your last issue of *The Peaks*." Of 42 people on the mailing list, only 28 lived in the Flagstaff-Sedona area and only about 12 had attended in the previous 5 months. Further confusing things, the membership book was left open on a table in the foyer where a visitor might sign in and never be seen again. It seemed that there was no one willing to be president until LesLee Alexander stepped into the breach. She came with a typed resume and proposal of her vision for the Fellowship, which included hiring

LesLee Alexander brought a "New Age" style of services. She and Greg Hill introduced guided imagery, drumming and sweat lodge potlucks.

college students to provide RE.

"The Fellowship is facing a real crisis when the Annual Meeting and election of officers is held (appropriately enough) on May Day. We have no candidates for most of the offices and no programs scheduled beyond April 17. Over the past few years, Hal has been seriously ill and cannot be expected to reassume this Herculean task. Indeed, no one person should be expected to do it all. That is why we are supposed to have a program committee. (If "committee" sounds too bureaucratic, how about a "Program Team"?) Even if none of the other offices are filled, we must have a program committee in order to continue to meet as a Fellowship. To date no one has indicated a willingness to serve in this capacity. If we don't have volunteers for these and the other offices at our meeting on May Day, we will have to suspend regular meetings."

LesLee Alexander brought a "New Age" style of services. She and Greg Hill introduced guided imagery, drumming and sweat lodge potlucks. Some members enjoyed this more than others. A service might have a community activist speaker or occasionally a dream group seated in a small circle. Slide shows were made possible by pulling long, black drapes across the tall windows on the west side of the Hall. LesLee was president for two terms (1988 and 1989), followed by Greg Hill.

When a group is as small as the Fellowship was at that time, the members finally burn out, resulting in great difficulty finding people to fill Board positions or become committee chairs. Many times it became a matter of begging for someone to fill the slots. There were no central files for storage so the files from one year to the next were not passed on to the following officer. Operating policies and job descriptions were occasionally reinvented but continuity was not established. Each Board and committee

Lack of space had become a problem once more, and for a while the cottage behind Fellowship Hall was used for a classroom.

did what it could. Committee minutes were sometimes taken regularly and sometimes not at all, depending on the Board and who felt it was important.

RE Renewed in the 1990s

The 1990s brought change and new life. The first regular RE Director was Mo Russell (Greg Hill's wife) who took charge in 1990 and was later assisted by other volunteers. Barb Snider became the volunteer director in early 1995, then became a paid teacher from 1995 to 1997, with Mary Poore assisting. Despite no office space for the RE director, children's RE was again thriving with three different age levels and a youth group. Intergenerational services were begun once a month to include the children.

In 1997, Lisa Bailey joined Mary Poore as co-director of RE. Classes now were needed for four age levels and were taught by a large number of dedicated volunteers. By October, attendance was up to 69 registered children, though, of course, not all attended at the same time. Lisa Bailey was RE Director until 1999 and then Kara Huffman served from 1999 to 2003.

Pledging was discussed in 1992 at a special congregational meeting. The majority favored pledging but no vote was taken until later. At times, it was like a roller coaster with irregularity of adult and children's attendance and financial unpredictability.

A women's hiking group was formed, offering biking of the South Rim of the Grand Canyon, and skiing after Sunday services.

In the 1980s and early 1990s the membership was not in the habit of pledging annually, as the rentals had covered most church expenses. Some members felt that canvassing and pledging were too much like the "church" they had left behind. But as the membership grew and more services were required, it

The first UUFF directory, with 31 members, was published in 1991.

was important to know how much money to count on for Fellowship committees and building upkeep expenses.

It was a difficult time for the membership. There were opposing views over the direction the Fellowship should take. Most of the longtime members had no previous experience in another Unitarian Universalist church and many wanted the Fellowship to stay as it was – small and informal. New members were coming in, but no consensus was reached though attempts were made in small meetings to discuss the differences. Agreement was not reached over pledging, employing a minister, increasing membership numbers, or changing the style of Sunday services. The “fellowshippers” viewed the Fellowship as a comfortable place to be with their friends and do whatever community service was proposed. This difference took years to resolve, though a congregational vote confirmed the membership’s increasing desire for a minister.

In 1990, Acting Treasurer Ted Dwyer began the move to encourage the members of the Fellowship to get out of property management by selling the house on the corner and paying off the loan on the Fellowship building. The membership approved this motion in March of 1990, at an annual meeting attended by 18 people with 2 proxies.

Thus in 1990 the historic house and garage were sold. The property behind Fellowship Hall was fenced and the required paving for parking was laid behind the church building. The funds from the property sale paid off the existing loans, financed improvements, and set aside a modest nest egg. The mortgage was gone! Some interior remodeling of the Fellowship Hall was done and new carpeting was installed. The Mountain Elementary School (Renee Fauset, director) remained in Fellowship Hall, supplying regular rental income.

In the 1990s the Fellowship was energized by the numbers, knowledge and church experiences of its newcomers.

The scripted Moravian Love Feast was first held on December 23, 1990 and became an annual tradition for awhile, with readings, candles, and singing.

First Directory Published

The Fellowship was still small. In 1991 the first UUFF directory with 31 members was published by Jan Nelson. The database and label mailing list were kept on her home computer. *The Peaks* newsletter was created by volunteer members as the church had no computer.

There were 40 people "pledging." No formal pledge drive existed, and that made it difficult to plan expenses for the year as members had always relied on building rentals and donations to meet their needs. The cottage was used for classroom space for a time. The City said that it could no longer be rented as it did not meet city code.

In 1991, under the guidance of Chris Lofquist and Tricia Gerner, Cathy Collazo was hired to teach children's RE. By the following year, RE was popular again and divided into two groups: the paid teacher taught the older children and a parent volunteer worked with the younger children.

An influx of "newcomers" had visions of growth, increased services and organization that differed from the past history. Leonard Koel and Jan Nelson joined the Fellowship in 1990, Jackie Kehl in 1992, Frank and Linda Brandt in 1993, Carl and Holly Taylor in 1997, and Marge Fallon in 1999. Other active new members were John and Lisa Bailey, Jack and Kay Doggett, and Bruce and Carol Maxwell. Jim and Wendie Highsmith came in 2002. Rich and Roz Clark returned in 2003 after a 20-year hiatus. The knowledge and church experiences of these new members energized the Fellowship.

A 1991 survey showed 22 members favored having a minis-

A Long Range Planning Committee was established in 1992 and all members were asked to provide input at a series of discussion groups.

ter conduct services once a month, increasing membership, finding a larger building, supporting RE and increasing community outreach.

In October 1991, LesLee Alexander and Greg Hill put together a co-sponsored event on campus with Rev. William Edelen as speaker and drew an attendance of 250. Edelen was a controversial columnist in the *Arizona Daily Sun* who regularly debunked Christianity and amused many UUs while making many others in the community angry. It was hoped that UUFF would find its name better known and increase membership, but there was no noticeable change.

LesLee made a determined push to start RE again in the spring, and the Board approved paid childcare to be available every Sunday to accommodate any visitors who might come. A college student was hired for nursery care and later a college student was given the UUA curriculum to use when children came. Later it was realized that it would be better to have a Unitarian Universalist doing the teaching than a non-UU.

In 1992 a Long Range Planning Committee chaired by Jackie Kehl was established and all members were asked to provide input at a series of discussion groups. Forty-four members and friends provided input emphasizing again the desire for more frequent ministers, services with more spirituality, less "information," continued improvements of RE and music.

Malene LaBerge (the unpaid administrator) began an ongoing class, "A Course in Miracles." LesLee started an "Oahspe, the New Bible" study circle. Linda Walburn organized an ongoing meditation group.

At the annual meeting in 1992, the proposed budget was \$15,700. The actual budget of \$13,100 was approved at a special meeting in October.

The congregation approved hiring a part time minister for the fall of 1993, and annual pledging was approved by the congregation.

Len Koel and the Board approved a small budget for those who preferred to stay together and keep the informal style of service. The Board did not want these people to feel abandoned. Their services were publicized in *The Peaks* twice a month for Sunday evenings. After a few months of "spontaneous" services and low attendance, the Sunday evening services were abandoned, and many of the "fellowshippers" gradually left as new people joined the Fellowship.

As the 1990s unfolded, things had begun to change. The new members sought a different approach to religion, as well as looking for religious education for their children. Numbers, energy and knowledge strengthened the Fellowship.

The UUA had a six-week program to help lay-led fellowships re-focus by sending a minister-on-loan to prepare them for future development. There were requirements to be met by the congregation for this limited opportunity. The Board and congregation, ready to move forward and desiring professional assistance, voted to request this 6-week program. The Fellowship would supply housing and transportation, and the on-loan minister's salary would be paid by his/her home congregation. The minister would conduct Sunday services and meet all the committees, discuss ideas, conduct workshops and work toward a capital campaign to raise money for a minister and larger facilities.

The new RE program was 5 years old now and there was a nursery school with a paid attendant. Children's RE was crowded and in need of more space.

After the considerable frustration with years of stagnation and lack of growth (not aided by the construction of the new building in 1981) came motivation to commit to a part-time minister in the fall of 1993. There was always the difficult

There was always the difficult question of which should come first, the minister or space needs.

question of which should come first, the minister or space needs. The results of the April annual congregational meeting in 1993 showed the impact of the minister-on-loan experience. The congregation approved hiring a part-time minister in the fall of 1993, and annual pledging was approved by the congregation after some pro and con discussion. Forty-one pledges totaling \$10,050 were received. The Fellowship purchased a phone with an answering machine which announced the Sunday services and the Board members took turns answering the messages.

The Rev. Rudy Nemser from the Unitarian Church of Cherry Hill in Appleton, Md., arrived in the spring of 1993. The Board went to work on its part of the agreement. During a Circle Supper a house up on Oak Street was found whose occupants were going to be in California for about six weeks and were agreeable to letting the minister stay there. It was a nice two-bedroom house with an attached hot tub (several Board meeting recaps were held in that hot tub) – and they would include their car with the rental. Rudy reported to his congregation that he was going to have a “jeep” to drive while with us. Now, Rudy was an Easterner and “jeep” meant something different to him than it did to the Fellowship. He said his congregation chuckled at the thought of their minister driving around in a jeep. Actually, it was a beautiful, wood finished Cherokee wagon with so many gadgets he did not know how to use them all. Len Koel took him to the Grand Canyon to hike down the Bright Angel trail and see this wonder of the world. [See photo in Scrapbook.]

The committee meetings were to set up in advance so Rudy could meet with each one. He scheduled classes, study groups and Saturday workshops. Rudy and Andy Gould led a workshop to produce a mission statement and goals for the Fellowship. Rudy functioned as a gadfly, challenging our image of ourselves

The Rev. Joyce Smith was selected as the Fellowship's first part-time minister in September, 1993.

as being open and welcoming. He did his part and his sermons were good, though sometimes it was difficult for members to hear new ways of doing things. Perhaps no one fully understood his mission, that he expected the Fellowship to prepare to run a capital fund drive and make plans to hire a full-time minister.

In the winter of 1993, the Fellowship hosted a UUA Welcoming Congregation Sunday speaker and this was followed by members participating in several weekly sessions discussing the importance of support and openness to gay/lesbian church membership. Apparently after the classes, efforts were not made to complete the UU requirements to become "A Welcoming Congregation."

Part-time Minister Selected

The next adventure with ministers came after requesting a recommendation from the District Executive, Dr. Connie LaFerriere, to hire a part-time minister for the fall and winter. The congregation voted to pursue her recommendation. Len Koel, Randy Marlatt, Andy Gould, Ed Kurtz and Jan Nelson went to the UU Valley Church in Phoenix to hear the Rev. Joyce Smith preach and discuss a proposal over lunch with her. Joyce had retired from a very impressive career in the Unitarian Universalist ministry. From 1979 to 1985 she was Director of the Department of Ministerial and Congregational Services of the UUA in Boston. She had moved to Tempe to be near her daughter and grandson. She agreed to come to Flagstaff for two weekends a month for nine months beginning in fall of 1993. Merle Marlatt offered housing for Joyce at her condo.

The September 1993 issue of *The Peaks* announced, "The Search Committee is happy to announce the culmination of its work with the selection of the Rev. Joyce Smith as our part-time minister. The written ballots were 45 to 1 in favor of the

In 1993 the Membership Committee became more active and began recruiting greeters to welcome visitors at the door for Sunday services.

candidate.” The turnout for her Sunday services exceeded expectation and seating had to be extended to the foyer. Fifteen Sedona/Oak Creek Village friends attended as well.

Joyce’s twice-a-month ministry with UUFF was from 1:00 p.m. on Saturday to mid-afternoon on Sunday, beginning September 10, 1993. When she arrived, she faced a new Board made up of three members who did not support having a minister and two who did. The new president was out of town and there was no introduction or welcome organized to greet her. Joyce’s preaching was stimulating, her newsletter columns were good and so was attendance, but many members did not yet understand how to take advantage of the ministerial services she offered. She did not return the next year.

Also in 1993, an older building, Christ’s Church of Flagstaff, on W. Cedar Street off Beaver came on the market. It had a large parking lot, church building, classroom building, and a house on the lot as well as a fine view of the San Francisco Peaks. A group of interested UUs went to tour it with the real estate agent and a congregational meeting was held to vote on three options: make an offer on the building, remodel Fellowship Hall a little, or do nothing. There was no energy and no consensus on the motion. In spite of overcrowding for services, the tiny foyer, and the lack of RE classroom space, there were those who felt too attached to the Leroux St. building to consider moving to other facilities. The Cedar Avenue building was purchased by the Junior Academy, and they built two more buildings in the parking lot – an opportunity missed.

The Membership Committee became more active in 1993 and began recruiting greeters to welcome visitors at the door for Sunday services. Members were asked to bring refreshments for the coffee hour. Jackie Kehl, Becky Hipsher and Krista Munson

Barb Snider, RE Director, headed up a curriculum for a sex education class which eventually led to the Our Whole Lives (OWL) program.

chaired the committee over a period of several years and worked diligently to encourage and track membership growth.

A congregational survey was distributed in April of 1993 to determine support for various aspects of the Fellowship's programming. With 48 responding, favorable results were cast for:

Pledging – 43	RE – 27
Part-time minister – 33	Social action – 29
Building space – 32	UUA/District training – 17

On December 12, 1993, the Board called an extraordinary all-congregation meeting to discuss space needs. Options identified were: renting another building, purchasing land to build on, purchasing another building, remodeling the existing building, and doing nothing. The congregation decided to remodel.

Walking our Talk

During this time, member Dwayne Conn represented us on the Sexual Health Committee of the Flagstaff School Board. Bob Ray began carrying signs in support of Planned Parenthood in front of their office every week to offset the impact of "Right-to-Life" demonstrators. Bob was friendly and used humorous signs which were not created to anger them. Bob also enjoyed creating weekly quotes for the sign board in front of the Fellowship Hall. Barb Snider, RE Director, headed up a curriculum for our own sex education class which eventually led to the Our Whole Lives (OWL) program.

Ongoing programs were CUUPs, Cares and Concerns committee, the Climb to Conquer Cancer up the Snow Bowl Road, Lunitarian Weekends for all UUs held in Rocky Point, Mexico during the October full moon, PSWD Assembly, and, of course, the annual UUA General Assembly in June.

In 1994, UU Gail Tapscott moved to Flagstaff from Chicago to direct a Greenpeace fund-raising phone bank. She had a

The 1994 annual meeting included a progress report on the building expansion which was expected to cost about \$43,000.

Divinity Degree from Harvard (among other degrees) and had not yet decided what she wanted to do next in her life. She participated in our study groups, and with her experience began leading groups and occasionally filling our pulpit. Gail was a strong advocate for social action. She joined in 1994 and became a familiar figure around the Fellowship, and by 1995 she was hired as temporary, part-time lay minister, doing two services a month. She delivered interesting sermons on a great variety of topics and entertained continually with her humor. Sunday attendance and membership rose during that time, and the Sundays she preached were substantially better attended.

After some time Gail decided to apply for the UU ministerial program and began picking up the UU courses she needed while she worked with the Fellowship. A one-year internship is a requirement and she received special UUA permission for supervision from Rev. Fritz Hudson of the UU Congregation of Phoenix even though the normal procedure would be to intern in a church with the senior minister as supervisor. After she was accepted by the UUA Fellowshiping Committee, the Fellowship ordained her in a gala event held May 30, 1999, at the nearby Episcopal Church of the Epiphany. Having been affiliated with her for five years in many capacities, this was an emotional day. The Fellowship was happy to be able to give her a big send-off when she was called to be a settled minister at the UU Church in Ft. Lauderdale, Fla. in August, 1999.

Fellowship Hall Expanded

Fellowship Hall had been planned with forethought and optimism for possible expansion. Now the congregation approved remodeling the building. The 1994 annual meeting included a progress report on the building expansion which was expected to cost about \$43,000.

In 1995 the pledging had reached \$15,624.

The 1994 remodeling of the Fellowship Hall building involved removing an inside wall on the east side of the sanctuary which had been designed for storage/office space or enlargement of the sanctuary space if it became needed. The children had been meeting in the kitchen and the cottage. An indoor stairway was added at the back of the building and space was created on the second floor which was used for nursery care. This expansion allowed for a classroom on the main floor, which is called "the purple room."

City permits for remodeling the building required four parking spaces to be set aside at the rear of the building. Special permission was procured for remodeling but any further remodeling would be denied by the City. The small library on the main floor had to be moved upstairs for lack of space in the sanctuary. The dedication for that remodeling was held September 18, 1994. [See Appendix.] After remodeling Fellowship Hall in 1994 the cottage was turned into storage space and an unofficial classroom.

With the building remodeled, Sarita Southgate began displaying her art work on the walls. Other artists were asked to display their work as well, a tradition that beautifies Fellowship Hall to this day.

In summer of 1994 and for several years, Andy Gould organized annual campouts underneath the aspen trees at Hart Prairie. [See photos in Scrapbook.] They were followed by Sunday morning services with guitar music, singing, and members reading favorite poetry and prose. A potluck picnic would follow.

In August, 1995, LesLee Alexander spearheaded a UUFF co-sponsored event (with New Frontiers and R & W/New World Recycling) featuring John Robbins (of Baskin-Robbins), called

UUFF membership topped 100 for the first time in March of 1996!

“Healing Ourselves, Healing Our World.” The Oct. 29, 1995, event at NAU’s Prochnow Auditorium sold 608 tickets and procured an additional \$1,010 in donations. After expenses were paid, the Fellowship was able to donate \$604 to the Northland Family Help Center. In addition, all 89 copies of Robbins’ book, *Diet for a New America*, were sold, netting \$230 in proceeds to the Fellowship’s Helping Hands Fund. Quite an accomplishment for the little Fellowship! Once again, however, the publicity from this event did not seem to increase membership numbers.

In 1996, Randy Marlatt converted some of the attic space into an area which eventually became the minister’s office. This was in preparation for Gail Tapscott’s return to work with UUFF as a UU intern. She was completing her Clinical Pastoral Experience (CPE) in a hospital in Phoenix. (The CPE is a requirement of UU ministerial interns to become fellowshipped by the UUA.)

An Office is Created

Until this time, archiving and dating records had not been a priority. The Fellowship did not have a central file location and members kept files at home, frequently not passing them on to the next person in their position. It became apparent that in addition to office space we needed funding for a computer, printer, cabinet, and a central file for documents. An ad hoc committee was formed to bring the pieces together: Jan Nelson ordered the Dell computer and Windows software, Dick Stockinger assembled the computer cabinet, Dennis McMacken, webmaster for US Geological Survey, agreed to install the hardware and software, and created a web page. He also kept up the monthly UUFF calendar on the website until Kathy Suhr was hired to be our Office Manager. The membership was asked to donate a desk, chair, filing cabinet and various office supplies. They responded eagerly, and an “office warming” was held

The members wanted to be together in one service, but there simply was not enough space. Soon two services each Sunday were held year-round.

January 5, 1997. An office was born!

The neighborhood was unhappy about members using the street for parking on Sundays and was concerned that the building might be sold at a later time for business use. Homeowners on Leroux petitioned the City for changed zoning on Leroux. UUFF received a "Conditional Use Permit" which ruled that the Fellowship building could be sold and used for a residence, church and/or school but not for commercial uses such as an office building.

Of 97 members, 53 participated in focus groups in January of 1996. Of these, 29 signed on to work on the ideas that emerged. These ranged from Saturday night socials to hiring a part-time minister (after Gail Tapscott left) and creating an endowment fund to finance the eventual purchase or construction of a larger building. The endowment fund idea had come up several times but had not been implemented.

Fourteen members attended the 1997 annual UUA General Assembly which was held in Phoenix, a record for UUFF.

With attendance on Sundays now ranging from 60 to 71, a decision was made to have two services during the fall, winter and spring and then revert to one service in the summer. A survey covering August to November showed an average of 48 people at the first service and 10 at the second. Children's RE was provided during the first service.

UUFF membership topped 100 for the first time in March of 1996!

Gail Tapscott stimulated community social action and involved UUFF in an Interfaith Hospitality Network project in Flagstaff to help families temporarily with housing and food while they searched for jobs and permanent housing. Families were transported, fed in one church and housed overnight in

In 1998, two glorious stained glass windows were created by member Gary Dunn, sponsored by Bob Packard, and installed in the east windows of the sanctuary.

another. However, funding and energy ran out after one year.

During Gail's tenure there were almost continuous religious education programs on Wednesday nights. There as also involvement with Flagstaff Activist Network on the expansion of the Arizona Snow Bowl issue, the Interfaith AIDS services and some reproductive rights issues.

In 1997, the first canvass dinner was held at the Art Barn, offering a free catered dinner for the entire congregation. Members and friends were asked to pledge at least two percent of their income to support our dreams. The dinner was a great success with more than 70 members and friends attending. All members and friends were canvassed with one-on-one visits and 94 members pledged a total of \$33,000, an increase of 28% over the previous year.

The Fellowship hosted an AZ Cluster Skills Conference in April with five Arizona UU societies attending, as well as the District Executive, Dr. Connie LaFerriere. Workshops were led by Lisa Bailey and Gail Tapscott, along with other participants.

Nineteen ninety-eight saw more progress. The second annual canvass dinner and campaign were very successful. The average pledge was up almost 40% and the total pledged was up to \$45,000.

In 1998, two glorious stained glass windows were created by member Gary Dunn, sponsored by Bob Packard, and installed in the east windows of the sanctuary. They were designed to be movable for the time when a larger building could be found.

The Fellowship held a town meeting in February, 1999, to explore ministerial options, and it was decided to consider a search process for a full-time settled minister to begin employment in the fall of 2000, and in the meantime to hire a part-time

The small fellowship took on many projects in the community.

minister. A Ministerial Search Committee (MSC) was selected: Carl Taylor, Dwayne Conn, Marsha Owen, Ed Kurtz, Dana Jolly, Colleen Mohr Seggi, and Len Koel. A ministerial search is a long, arduous process requiring months of dedicated labor. The MSC prepared an exhaustive survey for the membership, asking what was important to them. The results showed the UUFF membership profile. A fine packet was prepared by Marsha Owen with the help of the committee to send out to candidates to tell about them about the UUFF and Flagstaff.

In April, the MSC met with Mary Lou Reed-Quinn, the PSWD settlement representative which advises the MSC on the search process. Rev. Scotty Meek of Phoenix came June 30, 1999, to do a "visioning" workshop on what to expect with a full-time minister.

Rev. Nat Lauriat of Sedona became our part-time consulting minister in September, offering services one weekend a month while we waited. By spring of 2000, the committee was interviewing three pre-candidates, who had also expressed interest in UUFF.

First Settled Minister Selected

The Rev. Robert Flanders, who was serving an interim ministry at the UU Church in Lafayette, Indiana, was selected by the search committee as the candidate to present to the Fellowship. On April 16, 2000, the congregation voted to call him as the Fellowship's first settled minister. He and his wife, Jocelyn, moved to Flagstaff in September, 2000.

UUFF installed Rev. Flanders in March 2001, a ceremony with much festivity held at the nearby Epiphany Episcopal Church Hall and proclaimed by the attendees around the District as one of the finest offerings of refreshments they had experienced. Linda Walburn, with Gary Dunn assisting, headed the

The congregation made it clear that it wanted larger facilities, growth in members, a teen program and increased emphasis on music.

large committee of church members preparing food and decorations.

During Rev. Flanders's tenure, the Water Ceremony became a special annual tradition each fall, mingling the waters brought by participants from their summer travels.

John Bailey began an annual tradition for UUFF to staff the phones for the fall fundraiser for the local public radio station, KNAU. UUFF also bought day sponsorships on KNAU to give the Fellowship more exposure to the largely liberal audience of NPR.

Adult RE offerings during this time were: "Building Our Theology" (Andy Gould); "Dream Group" (LesLee Alexander); "Women's Spirituality Circle" (Lisa Bailey); "Rise Up and Call Her Name" (Lisa Bailey); as well as the ongoing Meditation Group (Linda Walburn); and Covenanting Groups on UU Purposes and Principles.

Working to protect the planet, Mary Jo Rybolt started a UU Green Sanctuary Committee in 2001 and Andy Gould formed a Sustainability Study Circle.

Consistent UUA Involvement

The Fellowship has been a consistent contributor to the UUA Annual Program Fund of the UUA and Pacific Southwest District for staffing and services. The "dues" are paid in February, based on the current number of members. Information is also submitted to the UUA on pledge units, annual budget and number of children enrolled in RE. Members receive the *UU World*, a quarterly publication, which connects us to Unitarian Universalism and its mission to support human rights throughout the world.

The District Executive, Rev. Ken Brown, came in June and

In the spring of 2002, volunteers took on a "Rebuilding Together" project for an elderly local homeowner.

again in October 2000, for "Visioning" visits. The congregation had made clear that it wanted larger facilities, growth in members, a teen program and increased emphasis on music.

In December 2000, the Committee on Ministry was organized, its purpose being to facilitate healthy communications between minister and congregation, as well as providing support for the minister.

The 2000/2001 Canvass Kick-Off was held Feb. 10 at the Beaver Street Brewery. Seventy-eight pledges totaled \$83,062 with a 36% increase over the \$61,000 pledged for 1999/2000.

OWL, an important UUA sexuality information program for all ages, kindergarten to adults, was incorporated in spring, 2002. OWL stands for "Our Whole Lives," and equips participants with accurate, age-appropriate information. In addition to facts about anatomy and human development, it helps participants clarify their values, build interpersonal skills, and understand the spiritual, emotional and social aspects of sexuality. OWL began with 7-9 graders and was led by Maryann vanDrielen, R.N.; Paul Beier, Ph.D.; Shelley Everly, M.D. and Charley Everly, M.D.

RE wanted to broaden the age groups so Bruce Celiz-Hagen and Becky Hipsher trained for facilitating K-1 and 4-6 grades and both of these classes had six children attending.

In the spring of 2002, Bill McCusker and Jan Nelson asked for volunteers to take on a "Rebuilding Together" house for a low income, older widow in Sunnyside. Rebuilding Together is a national non-profit organization whose mission is to help people who cannot afford to keep up their home maintenance. Fourteen UUFF volunteers responded and set to work caulking, scraping and painting the home, receiving tearful gratitude from its owner.

In August, 2002, Stephanie Ludwig was hired as part-time

Choir/Music Directors:*Kathleen Hollingsworth 2000**Kendra Wohlert 2002-2005**Unsettled time 2005-2007**Erika Kessenich 2007-Present*

Director of Lifespan Religious Education. Stephanie graduated from San Diego State University and completed her Master of Divinity at Vanderbilt University in 1999. Under her leadership the RE program has expanded in depth and relevancy with programs for members of all ages.

Music at the Fellowship

Teresa Elliot had been our pianist for several years when Carole Priest organized a small singing group which met at her home. In June of 1995, two of our singers moved away and Teresa was no longer a regular accompanist, but Anne Wittke continued to scout for prospects and served as the choir leader for two years. Joining the Fellowship in 1995, Phyllis Amata added a great deal to the music program, including beautiful pieces she composed. Others who contributed to the choir were Jack Doggett, Paul Beier and Bert Harclerode, who hosted rehearsals at their homes. NAU students were hired to play the piano when needed.

During the summer of 2000, Kathleen Hollingsworth began playing piano for the services. The choir meeting at the church under Kathleen's direction numbered a dozen members. In addition, Kathleen brought in a number of guest performers for special occasions. Some of our Sunday services were enlivened by our members: the "Blues Sisters" (Phyllis Amata, Anne Slobodchikoff and Elsie Astorga playing guitars) and Erika and Ethan, children of Wes and Susan Hanson, playing instrumental duets. The size and expertise of the choir has continued to grow, as does the enjoyment of the congregation.

Sadly, the next two years did not go as well with our minister, Rev. Flanders, as had been hoped. District Executive Ken Brown and Rev. Howell Lind, a retired UU minister who was also a conflict management expert from Phoenix, came to Flag-

A magnificent handcrafted banner made its debut at General Assembly in Boston, June, 2003.

staff to help us work out our differences. Rev. Lind interviewed the membership in small groups over a week's time and wrote up his report which was given to the minister, Board members and sent out to the members of the congregation. When it was clear that we needed to part company, Rev. Flanders left the pulpit in January, 2003, with his resignation becoming effective April 15, 2003.

A suggestion had been made in 2000 that UUFF needed a banner per the UUA specs that could be carried in the opening parade of General Assembly, as well as at other UU events. It never quite got off the ground until 2003, when longtime member Anne Cotten, and a newer member, Wendie Highsmith, decided the time had come to assemble some of the talented artists in the congregation. Marsha Owen, Lisa Bailey, Linda Walburn, Sharon Richards, Anne and Wendie met and decided the design would be drawn from Gary Dunn's beautiful stained glass windows in the sanctuary. Working with Marsha's drawing, Lisa, Linda, and Sharon assembled the double-sided banner using the array of fabric they had decided upon. Wendie would cut out the letters for each side. Sue Wagner completed the project by finishing the edges. Our magnificent banner made its debut at General Assembly in Boston, June, 2003, to many enthusiastic comments.

Canvass giving in 2003 increased by 40% with 78 pledges totalling \$83,062.

The next minister to serve UUFF, in the spring of 2003, was retired part-time consultant, Rev. Nat Lauriat, who came from Sedona to preach two weekends a month while the Fellowship prepared to search for an interim minister. An interim minister is a full-time minister who spends a year (or two) with a congregation while it prepares for a full-time settled minister. The interim

*Rev. Gail Collins-Ranadive
joined UUFF in September,
2003 as interim minister.*

minister helps a congregation see who they really are and helps them understand their past while looking to the future. The Fellowship needed time to move beyond their disappointment with its first settled minister and recover enthusiasm for the future.

In February, 2003, an interim ministerial search committee was selected by the Board and approved by the congregation. Bruce Maxwell, Anne Wittke, Jan Nelson, Becky Hipsher and Kay Doggett took up the assignment to review the available list of ministers seeking interim placement. The committee sent out packets to candidates it was interested in, while packets were received from ministers interested in UUFF.

The congregation was in suspense until a match was obtained with the committee's first choice, Rev. Gail Collins-Ranadive (pronounced rana-DEE-vay). She came to speak before the congregation on June 1, 2003, where she was warmly greeted. The congregational vote afterwards was unanimous to hire her as our interim minister. Rev. Gail began her work at UUFF in September of 2003.

An Interim Minister

Rev. Gail had served as Interim Minister in three previous churches, coming to us from Colorado Springs, Colorado. She held several degrees as well as a Masters Degree in Divinity from Starr King School for the Ministry, and declared her dominant theology as Transcendentalism.

Rev. Gail's first sermon laid out her plans for the interim period. During the year she preached on a variety of topics, many based on the four seasons. The sermons were designed to help members let go of the past with our first settled minister, to help us better see ourselves, and to prepare the congregation to take the next step forward. She requested that a Transition

A Transition Steering Team (TST) was formed, as the congregation prepared to call a second settled minister.

Steering Team (TST) be formed, and Wendie Highsmith (chair), Bruce Celiz-Hagen, Jackie Kehl, Todd Kennedy, and Jan Nelson were appointed by the Board. The purpose was to facilitate communication within the membership, and define strengths as well as the areas needing attention, while the congregation prepared to call a second settled minister. The TST's first action was to hold a Congregational Forum to stimulate conversations within the membership about the future of UUFF. Fifty members attended!

Adult activities included Rev. Gail's Fall Seminar classes using a stimulating reading followed by writing and listening to each others' responses. Gail's book, *Finding the Voice Inside*, was used as a reference. Anne Cotten led a discussion group, "Using UU Principles in the Penal System," and Sharon Richards began an "Age-ing to Sage-ing" group, a follow-up from an earlier sermon by Rev. Gail.

Sarah Witham was hired as Office Manager in November, 2003.

That fall a group of members gathered at the home of Roz and Rich Clark to share memories of the Fellowship. That discussion was cassette-taped by Jan Nelson and videotaped by Bruce Celiz-Hagen. Participants were the Clarks, Bob Packard, Florence Karlstrom, Rev. Gail, Bruce and Jan.

At that time, UUFF began participating in "A Guest at Your Table," an annual money-raising program of the UU Service Committee for defending justice and basic human rights world-wide.

The "Service Saints" system was put into place with volunteers who arrived early on Sundays to set up the sanctuary and provide coffee, tea and refreshments in the foyer.

Two thousand three also saw the start of two annual fund-

The Board unanimously approved an extension of Rev. Gail's employment as half-time minister for an additional year.

raising events: a June Yard Sale and a fall Goods and Services Auction. Games Nights, Circle Suppers and Movies at the Mall gave members ways to connect with each other.

On December 16, 2003, a special Board meeting was held for consideration of a contract extension of Rev. Gail's employment as half-time minister for one additional year. The Board felt it would be best to retain the same minister until the search for a second settled minister was completed, and it gave Rev. Gail time to complete her writing projects. It was unanimously approved.

UUFF hosted a public meeting for the Hemlock Society in Fellowship Hall. Beth Britton and Jackie Kehl co-chaired the Caring Cadre Committee, formerly the Caring Committee.

Quoted from the February, 2004 issue of *The Peaks* in Rev. Gail's column:

*" 'The old song of my spirit has wearied itself out.
It has long ago been learned by heart:
It repeats itself over and over,
Bringing no added joy to my days or life to my spirit.*

*I must learn the new song for new needs.
I must prepare for new melodies
that have never been mine before.'*

— Rev. Dr. Howard Thurman

Is UUFF indeed ready for its new song? That's up to YOU!"

The Strides of 2004

The 2004/2005 budget committee reported there were 73 pledge units and an average \$959 per pledge unit, representing a 17.5% increase over the previous year, equalling \$70,024.

On February 22, 2004, the 46th anniversary of the 1958 UUFF Founders' Day was celebrated. The chalice was lit and the

In April of 2004, the congregation approved a motion to proceed to call a full-time minister.

names of the founders were read, followed by a review of UUFF history by Wendie Highsmith and a futuristic skit performed by the TST.

A new Mission Statement for UUFF was approved on March 22, 2004. It's a vibrant statement UUFF's purpose:

"The mission of the Flagstaff Unitarian-Universalists is to embrace inclusive community of diverse thought and belief, inspiring actions that express our UU values."

At the annual congregational meeting on April 25, 2004, Holly Taylor moved that the congregation proceed to call a full-time minister and appoint a Search Committee to begin this process. The motion was approved with one abstention.

In the summer of 2004, Rev. Gail bid us a sad farewell as she moved on to her next interim church in Charleston, South Carolina. Her work with the congregation over two years significantly impacted the next steps UUFF would take.

A New Ministerial Search

On May 16 a Ministerial Search Committee was elected by the congregation. The committee's charge was to find a settled minister for the fall of 2005. Wendie Highsmith (chair), Rich Clark, Jackie Kehl, Nancy Paxton, Tina Sutton and Maryann vanDrielen made up the committee.

The labor-intensive work went forward again to find a settled minister. Packets went out, packets came in. References were checked, phone interviews were held, and pre-candidates preached before the committee in neighboring churches. Finally, a candidate was invited to come to UUFF to preach, get acquainted with members and decide if this was a match for her.

May 15, 2005 was the memorable day when ministerial

the April newsletter reported that the canvass raised \$84,000 in pledges for 2005/2006.

candidate Wendy Williams stepped up to lead an inter-generational service on "Gratitude," and certainly there was gratitude in abundance that day! There were more than 100 members and friends in attendance. Shortly thereafter, Board president Bruce Celiz-Hagen convened a special congregational meeting to vote on the candidate. Over 50% of the membership was in attendance. Seventy-six votes were cast (including proxies) with seventy-five votes of approval and one opposed. Wendy was notified and she joyfully accepted our Call. She and partner Betsy Brown returned to the church immediately for congratulations and celebration. Wendy would begin her ministry at UUFF on August 1, 2005.

Raised as a Roman Catholic in Wisconsin, Rev. Wendy practiced law for fifteen years in Madison, Wisconsin. Over time, she had become disenchanted with the legal system and realized her passion for working for justice could be more fully realized as a UU minister. She was drawn to Unitarian Universalism because it is a worldwide liberal religious movement that encourages the development of personal theology with social activism.

In 2001, Wendy entered Meadville-Lombard Theological School at the University of Chicago to pursue her dream. Her intern year was spent at the Unitarian Church of Davis, California, and she earned her Master of Divinity degree in June, 2005.

Under Rev. Wendy's stewardship, by March, 2006, membership numbered 110 and the April newsletter reported that the canvass raised \$84,000 in pledges for 2005/2006.

The congregation approved a decision by the Board members to extend their terms of office for one additional year to keep the momentum going with projects already begun.

With leadership by Becky Hipsher, Krista Munson, and Linda Brandt, membership greeters were welcoming Sunday

April 23, 2006, was a day of sacredness and celebration, when Rev. Wendy Williams was ordained and installed as our minister.

visitors, giving them name tags, and asking if they wished to receive three months of the UUFF newsletter. The membership committee began holding a twice-monthly Visitor's Circle between services to provide information to those wishing to learn more about the Fellowship. A two-hour Path to Membership class was offered quarterly after the second service for those wishing to know more about UU history, and offering an opportunity to sign the Membership Book.

Ordination and Installation

April 23, 2006 was a big day for UUFF. *The Peaks* tells the story: "For the nearly 200 who gathered ... at Ashurst Hall (on NAU's campus) for the ordination and installation of Wendy Williams into the UU ministry and our covenanting with her as our minister, it was a day of sacredness and celebration. It was Unitarian Universalism at its most formal – not something we do often, but when we do, we do it well.

"What took place was the culmination of a shared ministry, the coming together of longtimers, newcomers and friends, the giving of talents and gifts in small and large ways, for the realization of long-held dreams." [See program in Appendix.]

The membership turned out in full force for this splendid occasion. Following the service in Ashurst Hall, the celebration continued at The Inn at NAU where members had provided a spread of fine food. Smiles were everywhere and it was a joyful time!

On September 10, 2006, the congregation met to discuss the request from Arizona Together, a statewide non-partisan organization, to use UUFF's name publicly in support of their organization. Arizona Together was taking a public position opposing State Proposition 107 which would continue to ban gay marriage as well as outlaw all gay and straight domestic partnerships in

In the fall of 2007 the membership topped 150.

Arizona. This proposition would affect heterosexual committed relations, the senior community, and the business and university settings. After discussion, the congregational vote on the original motion to support Arizona Together was unanimous with five abstentions. (As a non-profit organization, UUFF cannot hold a political position on a state proposition.)

This was a time to try new organizational ideas. The Board continued focusing on governance policy and shared ministry. Some committees merged, some expanded, some changed responsibilities. Now the Board members had time to focus on overall policies rather than details of committee work.

Rev. Wendy Williams brought the leadership that had been desired and needed for so many years. She inspired and energized those who had been waiting for good professional leadership. She attracted many new members, who have come into the circle of teamwork, bringing new ideas, professional talents and the enthusiasm to carry out the Fellowship's dreams together. Rev. Wendy brought openness and change – new approaches to getting things accomplished to replace old ways that had become stagnant.

Rev. Wendy encourages as well as challenges the congregation to live the UU Principles in our daily lives. She teaches tolerance of other religious faiths while expanding our own.

The Fellowship began a period of rapid growth. The 2006/2007 canvass drive brought \$93,888 with 87 pledging units. The February 2006 average monthly attendance was 105 adults and 23 children. By the following year pledging increased to \$112,010 with 102 pledging units, and in the fall of 2007 the membership topped 150.

In 2007, two budget forums were held prior to the May 6 annual meeting as a way of involving the membership in discus-

During Stephanie Ludwig's tenure, the LRE program has become a vibrant stimulus for growth at the Fellowship.

sions of priorities to support the health of the congregation with greater transparency. The members became better informed on the variety of UUFF needs and their input was considered before the final annual meeting vote. Revisions to the bylaws were approved. The financial year was changed to July 1 through June 30, from the previous May 1 to April 30 fiscal year span.

Lifespan Religious Education

Since her hiring in 2002, Stephanie Ludwig has graduated from the University of San Diego and become a Ministerial Candidate. She is currently pursuing a Doctorate in Psychology in preparation for Religious Education and Community Ministries. She works year-round to support religious education offerings for nearly 60 children and youth and more than 30 adults who have participated in her programs.

Under Stephanie's leadership, the LRE Committee has recruited and supported more than 25 adult volunteers in the children's RE program. Each July a week of Rainbow Path Day Camp is offered for children. For the first time, youth congregants have been invited and trained to assist with children's training, and a Coming of Age program is now offered for junior high youth.

Stephanie, in partnership with the RE committee, has significantly increased adult education offerings to include multiple curriculum-based classes, monthly book groups, and covenant groups. A newly-organized youth group currently meets twice monthly. During her tenure, the LRE program has become a vibrant stimulus for growth at the Fellowship.

Betsy Brown introduced a monthly film and discussion group in March, 2007, the "Anti-Racism/Anti-Oppression" series. It provides a thought-provoking forum for deepening awareness of human rights problems in the world.

A special congregational meeting was called November 4, 2007, to determine whether there was a solid majority of the membership in favor of seriously beginning a search for new space.

Building maintenance is often invisible unless there is a problem, but for many years Frank Brandt quietly repaired and protected Fellowship Hall. He organized yard and building cleanups and planned maintenance budgets, in addition to serving on the Board and key committees time and time again. Frank still serves on the Building and Grounds Committee, although Dan Davis took over leadership of its responsibilities in 2005.

The monthly newsletter, *The Peaks*, went online in September, 2007, and members could now download *The Peaks* on their computers or receive it by mail. New members Jennifer and Beth Lyall-Wilson created a fine website at www@uuflag.org and began recording sermons that members could download for themselves.

In the spring of 2006 a Strategic Planning Team was formed, comprising Roz Clark (chair), Beth Lyall-Wilson (added in 2007), Anne Cotten, Norm Lowe, Rev. Wendy Williams and Steve Zeldes. After numerous discussions and analysis of data gathered from UUFF members and friends, the Team developed a progress report in July, 2007, which included recommendations: 1. that the work of the Board and the Strategic Planning Team be coordinated and integrated, and 2. that a process be developed to gather members' thinking and feelings about our space issues, assess space needs and study possible options. Still being formulated is a strategy map, which will serve as a guide and "test" for decision-making for the next several years.

In early 2007, the Board appointed a committee led by Marsha and Bill Owen to investigate options for temporary space for Sunday services. The committee's report was received with several suggestions, but sufficient funding in the budget was not forthcoming.

Rich Clark headed the new Stewardship Team (formerly the

A unanimous vote approved the motion to convene a committee charged with investigating options for more space.

Canvass Committee), including Martha Blue who began work on an endowment program.

Stephanie Ludwig and Beth Lyall-Wilson inaugurated a Leadership Development program to train new committee leadership and explore how best to meet communication needs at UUFF.

A second annual congregational picnic, sponsored by the Board, was held in July, 2007, at Fort Tuthill and included a Sunday service led by Rev. Wendy.

In June, the UUFF lost its rental tenant when the PEAK School moved to a new facility. Reacting to this financial emergency, the Board, with the help of Jack Doggett and others, located a private Montessori school, the Bambini Preschool, to fill the vacancy.

In October of 2007 the Board, in partnership with the Strategic Planning Team, decided to schedule numerous small group "cottage meetings" to focus on the space needs of the church. Detailed fact sheets were sent out in advance with input from the Board and all the committees about how lack of space has affected their abilities to carry out successful programs. Every effort was made to encourage questions or comments from old and new members by email, phone or discussion in a larger group meeting. A special congregational meeting was then called to determine whether there was a solid majority of the membership in favor of seriously beginning a search for new space. A well-qualified committee of five to seven members would be selected to carry out an ongoing search for larger facilities to meet our growing needs.

The motion presented to the congregation was as follows:

"I move to authorize the UUFF Board of Trustees to con-

vene an ad hoc committee of no less than 5, nor more than 7 persons, to investigate thoroughly the options UUFF can pursue in the near term and long term in response to our space and facility challenges, that the Board define the time frame for this committee, its assignment and the requirements for accountability, communication and responsiveness at no less than monthly intervals to the Board of Trustees and as deemed appropriate by the Board to the congregation.”

A unanimous vote to move forward!

With a unanimous vote, the motion was approved November 4, 2007! This marked a magnificent step into the future for the Unitarian Universalist Fellowship of Flagstaff, and is a significant prelude for our fiftieth year!

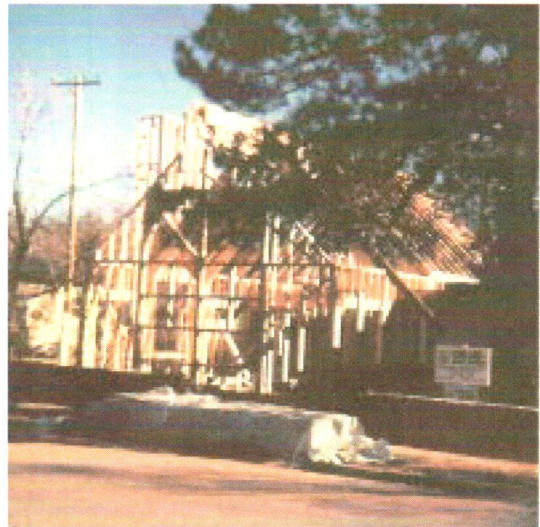
Scrapbook



Bob Packard presented a certificate of appreciation to Dr. Agnes Allen on her 93rd birthday, for her many years of support of the Fellowship.



The Building Committee, 1981 (left to right): Jim Coffroth, Jerry Deharsh, Jean Lewis, Hal Masursky, Jean Jacobson, Lu Conklin, Don Conklin, Carole Coffroth, (unknown), Ken Sneider



Fellowship Hall under construction, 1981

New officers elected

5-6-88

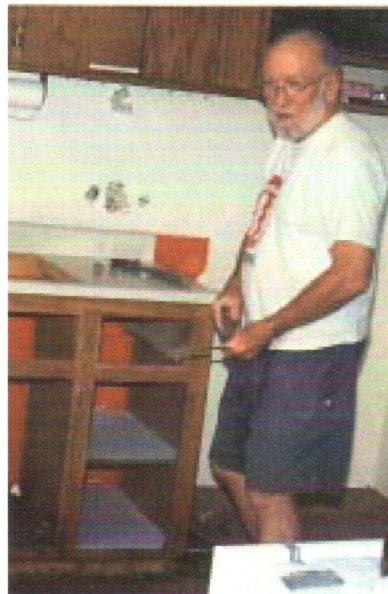
SUN

The Unitarian Universalist Fellowship of Flagstaff, 510 N. Leroux St., elected new officers at the annual spring business meeting May 1.

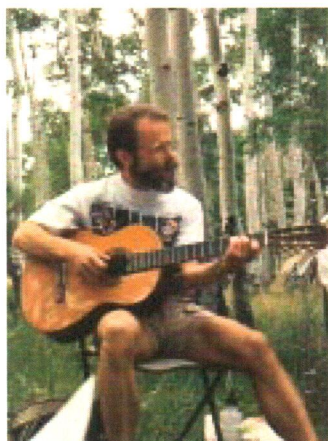
The new officials are LesLee Alexander, president; Mike Catterton, vice-president; Bob Packard, serving his 12th year as treasurer and property manager; and Chris Lofquist, secretary. Fellowship trustees are: Dr. Agnes Allen, James Coffroth, Dr. Harold Masursky, and Bev McAlister.

The local Unitarian Universalist Fellowship has been serving Flagstaff for 30 years. As a fellowship, and unlike a church, the congregation does not retain a minister. Instead inviting various members and community speakers to provide weekly presentations on a wide variety of both spiritual and social issues. Every program is followed by questions and discussion.

A hallmark of the fellowship is the opportunity it gives to individuals, including newcomers and visitors, to actively participate in programs or services. The sharing of readings, music, ideas and issues, or personal spiritual experiences is welcome, in the spirit of liberal religious seeking. To inquire about giving a presentation, call 779-3558. The building is also available for evening and Saturday rental. Services are 10 a.m. every Sunday.



Dick Stockinger installed appliances in the kitchen after the church remodeling, 1994.



Andy Gould conducted a summer service at Hart Prairie.



New Officers

The Unitarian Universalist Fellowship of Flegstaff conducted elections for 1986-87 officers during its annual congregation business meeting. Pictured are, back row, from left, Harold Masursky, president; Hazel Vaughan, district representative and member-at-large; Bob Packard, treasurer; Dick Swanson, trustee; and Tom Harrison, member-at-large; front row from left,

Andy Gould, vice president; Agnes Allen, trustee and founding member; Patty Swanson, member-at-large; and James Gottroth, trustee. Not pictured are Bud Hackett, trustee and music director; Marianne "Mike" Cottenton, secretary; Joseph Enzensperger, service committee representative; and Corinda Enzensperger, hospitality chair.

5/23/86 The Sun



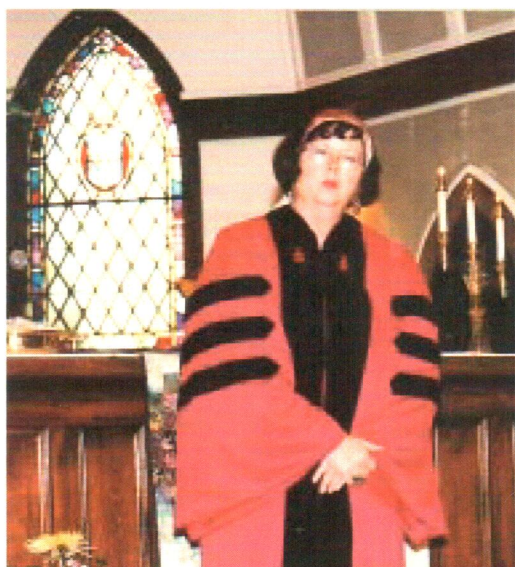
The Maypole dance was a favorite CUUPs festival.



Building Dedication, September 18, 1994. Left to right: Anne Wittke, Mo Russell, Jerry Chadwick, Cathi Borthwick, Len Koel, Dwight Scarbrough, Andy Gould, Merle Marlatt, Bob Packard, Bill Sinton, Malene LaBerge, Sarita Southgate, Gail Tapscott, Greg Hill, Peggy Marlatt, Stacey Marlatt, Marge Sinton, Rachel (last name unknown)



The 1993 Board
dined out at Sakura.
Left to right: Andy
and Vicky Gould, Len
Koel, Lydia
Broussard, Rev.
Rudy Nemser, Ed
Kurtz, Jan Nelson,
Jackie Kehl

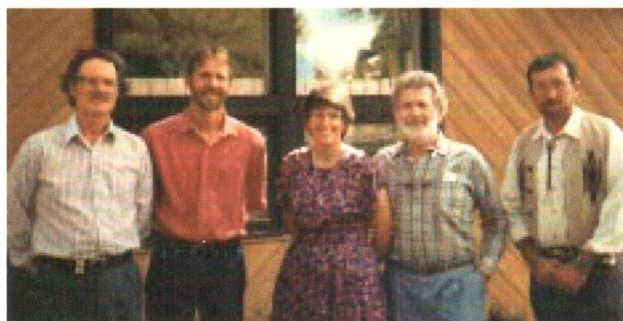


Ordination of Rev. Gail
Tapscott at Episcopal
Church of the Epiphany,
May 30, 1999



Florence Karlstrom salted
an icy sidewalk.

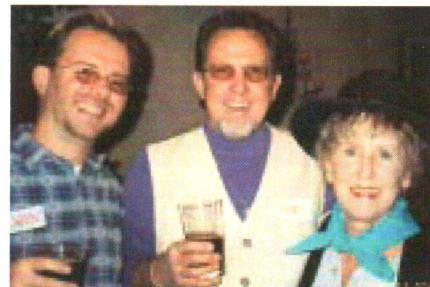
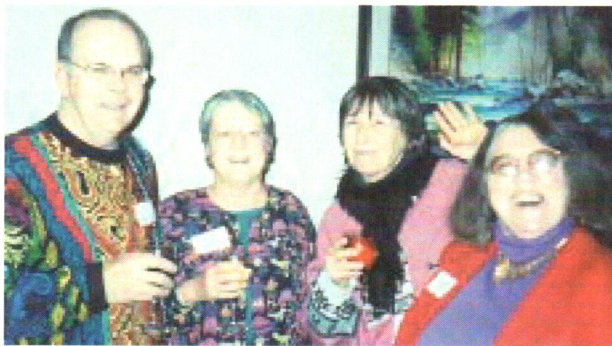
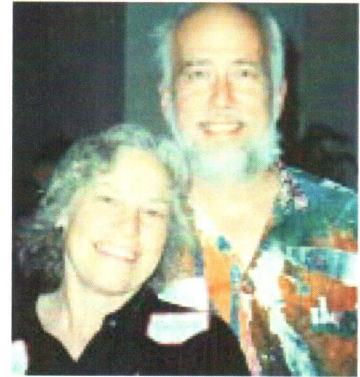
Building
remodeling
committee
members, 1994:
Bob Packard,
president; Randy
Marlatt, Malene
LaBerge, Len Koel,
Greg Hill



At District Assembly in
Tucson, April, 2001:
Charlotte McCusker,
Maryann vanDrielen,
Jan Nelson, Sheri Kent,
Merle Marlatt, Mary Jo
Rybolt



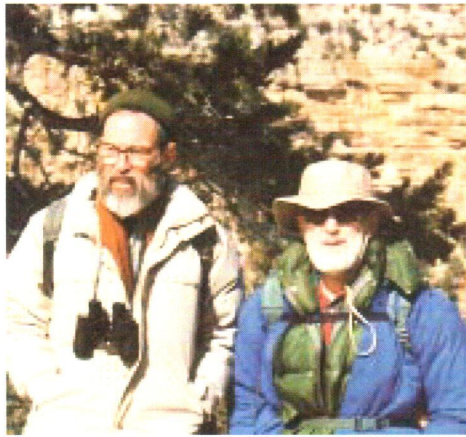
Canvass Dinner held at Beaver Street Brewery, February 10, 2001.
Left: John Bailey leads the UU Thespians in a skit. Below: Maryann vanDrielen and Paul Beier



Enjoying the Canvass Dinner. Above: Jim and Wendie Highsmith, Phyllis Amata and Anne Slobodchikoff. Above right: Dwayne Conn, Gary Dunn and Marge Fallon. Right: Linda Brandt, Karen Cooper and Frank Brandt



Volunteers for Rebuilding Together did repairs on a home in Flagstaff, spring of 2002: Jan Nelson, Jackie Kehl, Mary Jo Rybolt, a contractor, Bill McCusker, Josie Flanders, Andy Gould, Charlotte McClusker.



*Rev. Rudy Nemser and Len Koel
at the Grand Canyon, 1993*



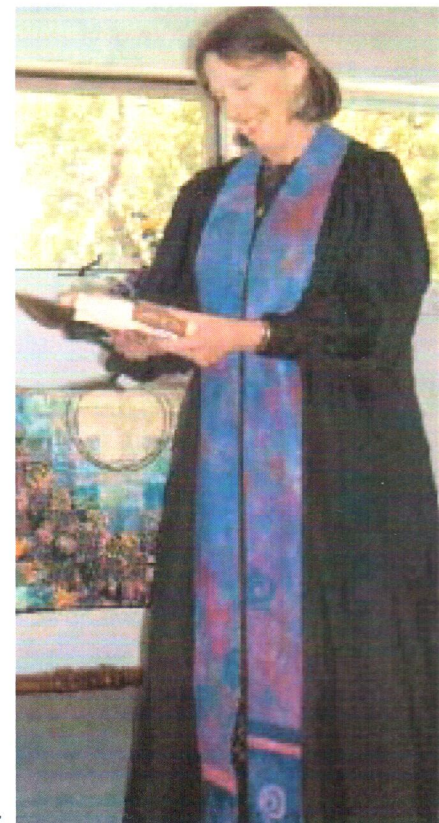
Greeter Merle Marlatt, October, 1999



*RE children
led by Lisa
Bailey, above,
and Kara
Huffman, left*



*Anne Cotten and Holly Taylor at
an event held at the Elks Club*



*Rev. Gail Collins-Ranadive
received a parting gift, 2004.*



Kendra Wohler directed the choir, 2002-2005.



Bruce Celiz-Hagen served two terms as president, 2005-2007.

Sarah Witham, Office Manager for four years



Dora Harrison shared in Joys and Concerns.



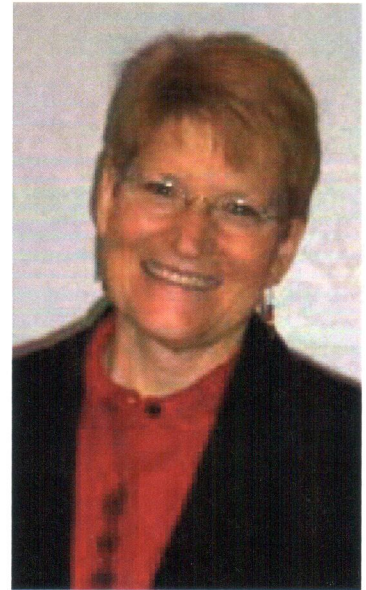
Stephanie Ludwig joined the Fellowship as Director of Lifespan Religious Education in August, 2002.



UUFF congregation, 2005



Rev. Wendy Williams joined the Fellowship in August, 2005.



Betsy Brown, Rev. Wendy's partner since 1994



Beth Lyall-Wilson, left, and Jennifer Lyall-Wilson, right, at a farewell picnic for Sarah Witham, July, 2007



Rosemary Von Schulze, Office Manager since September, 2007



Active members Rich and Roz Clark returned to the Fellowship in 2004 after a long hiatus.



Wendie Highsmith, president of the Board of Trustees, 2007/08

Appendix



UUFF Ministers

Boards of Trustees

Historical Documents

Membership, June 1972

Treasurer's Report 1979

Fellowship Hall Dedication

The Peaks Sept. 1985

The Peaks Apr. 1988

The Peaks May 1991

The Peaks Dec. 1993

Budget, April 1994

Building Dedication

Service Attendance, 1997

The Peaks Sept. 1999

The Peaks Jan. 2004

Founders Day 2004

The Peaks Dec. 2004

Ordination April 2006

UUFF Ministers

1993	Rev. Rudy Nemser
1993-1994	Rev. Joyce Smith
1995-1999	Gail Tapscott (part-time lay minister)
2000-2003	Rev. Robert Flanders (settled minister)
2003-2005	Rev. Gail Collins-Ranadive (interim minister)
2005-Present	Rev. Wendy Williams (settled minister)

Boards of Trustees, 1958-2007

1959

President – Ed Gaines
Vice President – Hal Howard
Secretary – Miriam Pederson
Treasurer – Bill Jerse
Member at Large – Vernon Robbins

1960

President – Herb Ruckis
Vice President – Hal Howard
Secretary – Elizabeth Roemer
Treasurer – Chuck Minor
Member at Large – Vernon Robbins

1961

President – George S. Morrison
Vice President – Bill Jerse
Secretary – Elizabeth Roemer
Treasurer – David P. Worley
Member at Large – Agnes M. Allen

1962

President – George Morrison
Vice President – Ian Brady
Secretary – Mary Minor
Treasurer – David Worley
Member at Large – Agnes Allen

1963

President – Ian Braley
Vice President – Agnes Allen
Secretary – Eleanor Worley
Treasurer – Donald Coklin
Member at Large – C.O. Minor

1964

President – Dick Berry
Vice President – Hal Gates
Secretary – Mary Lavin
Treasurer – Chuck Minor
Member at Large – George Morrison

1965

President – Jeanne Jacobson
Secretary – Miriam Pederson

1967

President – Ed Pickett
Vice President – John Wright
Secretary – Joyce Hatfield
Treasurer – Rosemary Port#

1968

President – Don Conklin
Vice President – Thor Karlstrom
Secretary – Cay McGary
Treasurer – Carol Breed

1969

President – Ed Gaines
Vice President – Hal Howard
Secretary – Miriam Pederson
Treasurer – Bill Jerse
Member at Large – Vernon Robbins

1970-1971

Chairman – Pat Braley
Vice Chairman – Don Conklin
Treasurer – Ruth Walker
Secretary – Jeanne Neff
R.E. Supt. – Lu Conklin

1972

Chairman – Jeanne Jacobson
Vice Chairman – Rich Clark
Secretary – Marilyn Harrison
Treasurer – Rosemary Porth
R.E. Supt. – Carol Dahn

1973

Chairman – Rich Clark
Vice Chairman – Paula Green
Secretary – Louise Strong
Treasurer – Rosemary Porth

1974

Chairman – Bob Gaylord
Vice-Chairman – Richard From
Secretary – Bob Packard
Treasurer – Jeanne Jacobson

1975

President – Wes Green
Vice President – Rich Clark

1976

President – Don Conklin
V. President – John DeVore
Secretary – Phyllis Warner
Treasurer – Judy ?

Boards of Trustees, *Continued*

1977

President – Wes Green

1985

President – Hal Masursky

Vice President – Jim Sanders

Treasurer – Bob Packard

Secretary – Andy Gould

Trustees – Agnes Allen, Bud Hackett,
Jim Coffroth, Mary Rau

1986

President – Hal Masursky

Vice President – Andy Gould

Treasurer – Bob Packard

Secretary – Marianne “Mike” Catterton

Trustees – Agnes Allen, Bud Hackett,
Jim Coffroth, Dick Swanson

1987

President – Andy Gould

Treasurer – Bob Packard

1988

President – LesLee Alexander

Vice President – Marianne “Mike” Catterton

Treasurer – Bob Packard

Secretary – Chris Lofquist

Trustees – Agnes Allen, Hal Masursky,
Jim Coffroth, Bev McAllister

1989

President – LesLee Alexander

Vice President – Cathi Borthwick

Treasurer – Bob Packard

Secretary –

Trustees – Agnes Allen, Jim Coffroth,
Ted Dwyer, Andy Gould

1990

President – Greg Hill

Vice President – Sarita Southgate

Secretary – Mo Russell

Treasurer – Bob Packard

Trustees – Ted Dwyer, Andy Gould, Cathi
Borthwick, Greg Hill

Members at Large – Ed Kurtz, Robert McGhee

1991

President – Adrienne Eberhardt

Vice President – Sarita Southgate

Treasurer – Bob Packard

Secretary – Marge Sinton

Trustees – Ted Dwyer, Cathi Borthwick,
Ed Kurtz

1992

President – Jackie Kehl

Vice President – Sarita Southgate

Treasurer – Bob Packard

Secretary – Jan Nelson

1993

President – Cathi Borthwick

Vice President – Jamelle Walden

Secretary – Gretchen Graef

Treasurer – Malene LaBerge

Member at Large for human concerns and
social service – Greg Hill

1994

President – Bob Packard

Vice President – Barb Snider

Secretary – Jane Smith

Treasurer – Malene LaBerge

Members at Large – Andy Gould, Randy Marlatt

Nominating Committee – Mark Alexander,
Cathi Borthwick, Paul Beier, Sarita
Southgate, Jamelle Walden.

1995

President – Sarita Southgate

Vice President – Len Koel

Secretary – Paul Beier

Treasurer – Malene LaBerge

Member at Large – Michelle Alexander

1996

President – Len Koel

Vice President – Paul Beier

Secretary – Judy Sellers

Treasurer – Anne Wittke

Members at Large – Dwayne Conn,
Mary Poore, Frank Brandt, Bob Holloway

Boards of Trustees, *Continued*

1997

President – Len Koel
Vice President – Paul Beier
Secretary – Judy Sellers
Treasurer – Mark Alexander
Members at Large – Frank Brandt,
Jan Nelson, Dwayne Conn, Dana Jolly

1998

President – Anne Cotten
Vice President – Holly Taylor
Secretary – Ed Kurtz
Treasurer – Mark Alexander
ADR – Lisa Blackford

1999 (Note board restructuring)

President – Holly Taylor
Past President – Anne Cotten
VP/President Elect – Sharon Richards
VP/Administration – Carol Maxwell
VP/RE – Carolyn Kavanaugh
Treasurer – Dick Stockinger
Secretary – Marin Robinson
Members at Large – John Bailey, Mark James

2000

President – Sharon Richards
Past President – Holly Taylor
VP/President Elect – John Bailey
VP/Administration – Carol Maxwell
VP/RE – Karen Delaibau
Treasurer – Angela Helmer
Secretary – Marin Robinson
Member at Large – Bob Lomadafkie

2001

President – John Bailey
Past President – Sharon Richards
VP/President Elect – Marin Robinson
VP/Administration/RE – Jackie Kehl
Secretary – Sherie Kent
Board Members – Jack Doggett, Bob Lomadafkie
DAR – Jan Nelson

2002

President – Marin Robinson (retired, replaced by
Jack Doggett)
Past President – John Bailey
VP/President Elect – Jack Doggett
VP/Administration – Jan Nelson
Secretary – Sheri Kent

Treasurer – AnneWittke

Board Members – Bruce Maxwell, Dru Monroe

2003

President – Bruce Maxwell
Past President – Jack Doggett
VP/President Elect – Raven Brewster
VP/RE – Marsha Owen
VP/Administration – Steve Zeldes
Treasurer – AnneWittke
Secretary – Beth Packard
Members at Large – Florence Karlstrom, Bruce
Celiz-Hagen

2004

President – Raven Brewster
Past President/Nominating Comm. – Paul Beier
VP/President Elect – Bruce Celiz-Hagen
VP/Administration – Marian Armstrong
VP/Lifespan RE – Elaine Accomando
Secretary – Beth Packard
Treasurer – Mary Jo Rybolt
Members at Large – Jim Highsmith, Frank
Brandt

2005

President – Bruce Celiz-Hagen
VP/President Elect – Jackie Kehl
VP/Administration – Bill Towler
Secretary – Roz Clark
Treasurer – Mary Jo Rybolt
Member at Large – Charlotte Goodluck

2006 (Officers held over one year)

President – Bruce Celiz-Hagen
VP/President Elect – Jackie Kehl
Secretary – Bill Towler
Treasurer – Mary Jo Rybolt
Members at Large – Charlotte Goodluck,
Roz Clark, Elaine Accomando

2007

President – Wendie Highsmith
VP/President Elect – Beth Lyall-Wilson
VP/Administration/RE – Beth Lyall-Wilson
Secretary – Bill Towler
Treasurer – Gail Lowe
Members at Large – Charlotte Goodluck, Carolyn
Kavanagh, Dru Monroe

There are two enclosures with this edition of The Peaks. The first is an up-to-date membership list. The second is a brochure now circulating in Flagstaff which should be of interest to Fellowship members, especially in view of Lincoln Ragsdale's recent talk at the Fellowship.

Because we are now without the nursery school income, we need a reasonable means of estimating our income for next year. It would be much appreciated if you would fill out the form below and send it to Box 1151. THIS IS NOT A PLEDGE.

Have a glorious summer and keep in touch.

I estimate that my contribution to the Fellowship for 1972-73 will be approximately

\$ _____

NAME: _____

MEMBERSHIP LIST

JUNE, 1972

1. Allen, Agnes	220 S. Beaver	4-6937
2. Bain, Grayce	1004 Hazel Way	4-0832
3. Becker, Carol	2925 N. Schevene	4-9691
4. Berry, Opal and Dick	3207 N. Park Dr.	4-5485
5. Black, Louise	P.O. Box 1047	4-6570
6. Braley, Ian and Patricia		
7. Breed, Carol	P.O. Box 1389	4-6886
8. Clark, Roslyn and Dick	614 W. Santa Fe	9-1504
9. Conklin, Lu and Don	3114 N. Loma Vista Dr.	4-9170
10. Cox, Peggy	P.O. Box 2537	4-1337
11. Dahn, Carol	3350 N. Pine Dr.	4-5378
12. Eggleton, Dick	3708 N. Thomas	4-5570
13. Groulx, Jean	15 E. Fine	4-8920
14. Harrison, Marilyn	1824 Meadowlark	4-1645
15. Huffman, Connie	3403 N. Dyer	4-9611
16. Jacobson, Jeanne	1920 N. Crescent	4-1137
17. Karlstrom, Florence and Thor	628 N. Bertrand	4-6530
18. Lavin, Mary	2035 N. Talkington	4-7905
19. Magee, Linda	S.C.N. M. Tuba Star Rt.	
20. Matthews, Harry and Harriet	1710 N. San Francisco	
21. Masursky, Hal	309 W. Cedar	4-0540
22. Morrison, George	209 S. Elden	4-0534
23. Neff, Jeanne and Don	3698 N. Tindle	4-9526
24. Pederson, Miriam	Route 2	
25. Porth, Rosemary	3341 N. Childress	4-9187
26. Thomas, Stephanie	Rt. 2 PineRidge Dr.	
27. Walker, Ruth	3661 N. Schevene	4-5815
28. Warner, Phyllis and Rick	3325 N. Grandview	4-1024

Treasurer's Report (1979-1980)

<u>Income</u>	<u>Budgeted</u>	<u>Actual</u>
Big House	1050	1050
Small House	1500	1775
Garage	300	355
Contributions	2950	1405.40
	<u>\$5800</u>	<u>\$4585.40</u>

Balance Check

Income	4585.40
Expenses	3922.01
Gain =	<u>\$663.39</u>

<u>Expenses</u>	<u>Budgeted</u>	<u>Actual</u>
UUA Loans	1500	1277.46
UUA Dues	12.0	160.00
Insurance	356	356.00
Taxes	120	196.04
PSWD Dues	45	0
S.D. Box	9	8.50
P.O. Box	16	16.00
Telephone	16	15.96
Electricity	600	450.37
Water	200	121.47
Gas	400	406.08
Maintenance	500	630.45 (incl. Lincoln)
Int-Pollity	200	0
R.E.	100	145.78
Plaster	500	100.00
Misc.	118	80.00
	<u>\$4800</u>	<u>\$3922.01</u>

ON HAND

May 1, 1979 = 360.73

ON HAND

May 1, 1980 = \$1024.12

R. W. Packard

Dedication

Unitarian Universalist Fellowship of Flagstaff

Board
1981 - 1982

Chairman

D. E. Conklin

Vice Chairperson

Mary Rau

Treasurer

R. E. Packard

Secretary

Carol Coffroth

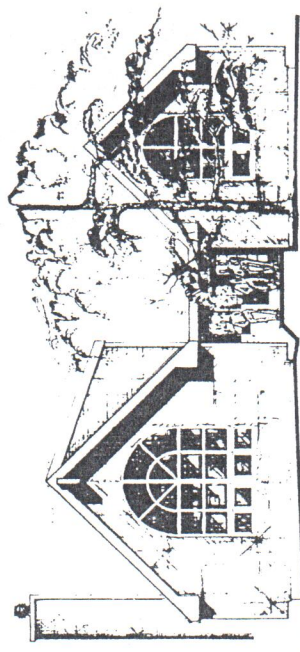
R. E. Director

Danielle Masursky



Fellowship Hall

April 4, 1982



Building Committee Chairman

Kenneth R. Schneider

Finance Committee Chairman

Harold Masursky

Unitarian Universalist Fellowship
of Flagstaff

PROGRAM

Prelude
Valse Nobles & Sentimentales
Impresiones Intimas

Bud Hackett
Ravel
Mompou

Responsive Reading

Mary Rau

Impromptu #3
Opus 34

Bud Hackett
Faure

A Structure for Fellowship

Ken Schneider

Hymn #22
Song of Thanksgiving

Congregation
(standing)

Our New Building:
A Fiscal History

Harold Masursky

Impromptu #2
Opus 31

Bud Hackett
Faure

To the Future

D. E. Conklin

Candle Ceremony

Young People

Architect

Bert Bender

Contractor

Stephen Wong
Kinlani, Inc.



THE PEAKS

* * NEWSLETTER OF THE UNITARIAN UNIVERSALIST FELLOWSHIP OF FLAGSTAFF * * *

SEPTEMBER 1985 PROGRAMS

- 9/8 "Understanding Your Stress" by Marianne "Mike" Catterton, Fellowship member from Sedona.
- 9/15 "Christian Based Communities in Central America" by Kevin McKiernan, freelance writer & guest speaker during Central America Info Week.
- 9/22 "Clouds" a slide & music presentation by Peter Nisbet, local artist/photographer.
- 9/29 "Looking Ahead as a Fellowship" - a discussion to be led by Jim Sanders, Fellowship Vice-President. He will raise such questions as these:
1. What is our purpose?
 2. What kinds of programs & speakers do we want?
 3. Should we plan more joint services & activities with the Congregational Church?
 4. Are we making enough effort to attract new people to our Fellowship, and what more might we do?
 5. Should we have more social activities?
 6. How important is attendance?
 7. How committed are we, with our time and money to this Fellowship?
 8. What are your concerns and interests?

CALL FROM CLUSTER COORDINATOR

The Flagstaff Fellowship recently received a phone call from JoAnne Smith of Mesa who is the Coordinator of the Arizona Unitarian Universalist Cluster (which includes Las Vegas). She is attempting to get the various churches & fellowships to know more about each other and to work together. She hopes to visit Flagstaff sometime in October and give a presentation about the cluster.

NEW UUA PRESIDENT ELECTED

The Rev. William F. Schulz, who pledged to challenge right-wing preachers, was elected president of the 176,000-member Unitarian Universalist Association at the annual General Assembly which met in Atlanta in June. He is 35 years old and lives in Newburyport, Mass. Schulz defeated Sandra Mitchell Caron, 50, a New York lawyer seeking to become the first woman to lead the U.U. Association.

In his campaign speech, Schulz affirmed, "I believe we have a moral obligation to raise our voices in opposition to those religious leaders in this culture who preach fear in the name of faith." He added he would invite the Rev. Jerry Falwell, evangelical author Hal Lindsey, and evangelist Pat Robertson "to meet me in any neutral public forum...for debate and dialogue on the notion, Mr. Falwell, that ours is a so-called Christian nation, or the

(continued on reverse)



THE PEAKS

*** NEWSLETTER OF THE UNITARIAN UNIVERSALIST FELLOWSHIP OF FLAGSTAFF ***
APRIL PROGRAMS 1988

April 3 - NO SERVICE

April 10 - "Archeology in a Multi-cultural Setting" by Dr. Shirley Powell
Service conducted by Mike Catterton. Refreshments by Mike Catterton

April 17 - "Body Language and Decision Making" by Dr. Carol Ferlazzo
Service conducted by Andy Gould
Refreshments provided by Ted Dwyer and Chris Lofquist

April 24 - NO SERVICE

May 1 - Annual Congregational Meeting to Elect Officers (see below)
Potluck Lunch to follow

MY LAST EDITORIAL

This may be your last issue of The Peaks.

The Fellowship is facing a real crisis when the Annual Meeting and Election of Officers is held (appropriately enough) on May Day. We have no candidates for most of the offices and no programs scheduled beyond April 17. Over the past few years, Hal Masursky has been the prime mover in recruiting speakers and getting people to conduct services (or conducting them himself). As many of you know, Hal has been seriously ill and cannot be expected to reassume this Herculean task. Indeed, no one person should be expected to do it all. That is why we are supposed to have a program committee. (If "committee" sounds too bureaucratic, how about a "Program Team"?) Even if none of the other offices are filled, we must have a program committee in order to continue to meet as a fellowship. To date no one has indicated a willingness to serve in this capacity. If we don't have volunteers for these and the other offices at our meeting on May Day, we will have to suspend regular meetings.

Special thanks are due those who have already nominated themselves for positions: Bob Packard for Treasurer, Patricia McCairen for Newsletter Editor, Cathi Borthwick for UUSC Representative, and Andy Gould for Denominational Affairs Representative (DAR) and Building Use Coordinator. Positions awaiting nominees are: President, Vice President, Secretary, Program Committee (3 positions), Hospitality Chair, Trustees (4), and Members-at-Large (4).

I would like to close with a message for those who get THE PEAKS but do not attend on a regular basis. In the last issue I asked those of you to whom it is important to have a Unitarian Universalist church in Flagstaff to come forth and support us. Since there has been no response, I will raise the stakes. If you want to continue to receive THE PEAKS (assuming it continues to be produced), you must either come to the May Day meeting to show your support, or (if you are unable to attend), call me, Andy Gould, at 774-8520 evenings and weekends, or write me at 2799 Darleen Drive, Flagstaff, AZ 86001. IF I DO NOT HEAR FROM YOU BY OR ON MAY 1, YOU WILL BE DROPPED FROM THE MAILING LIST. (This does not apply to Cluster and PSWD representatives.)



THE PEAKS Newsletter

Unitarian Universalist Fellowship of Flagstaff

P.O. Box 1151, 86002
510 N. Leroux, Flagstaff, AZ
(602) 779-2398



Greg Hill, President

MAY 1991

Jan Nelson, Editor

Sunday Services at 10:00 am

Children's religious education is provided during the service.

May 5 "GOSPEL MUSIC--THE MUSIC OF PEOPLE WORKING TOGETHER"

The Gospel Ensemble is one of several smaller groups formed from the NAU Gospel Choir. Featured soloists provide listeners with traditional, stylistic, cultural selections. Frederick Williams leads the ensemble. Adrienne Eberhardt will conduct the service.

May 12 "SACRED PLACES"

The Reverend Susan Manker-Seale will be our guest speaker. Susan invites us to travel with her and Gafton Bachelard in our poetic minds. Poetry speaks to our dreams as part of our reality. We translate the emotion and mysterious meaning. Sarita Southgate will conduct the service.

May 19 "HOMEOPATHY--CLASSICAL MEDICINE FOR MODERN MAN"

Dr. Mark James, naturopathic physician will give us a look at the principles and practices of this 200-year old alternative medical approach to healing. Andrea Josephs will conduct the service.

May 26 "IN MEMORIAM, A SERVICE TO REMEMBER THOSE WHO HAVE PASSED ON"

This interactive celebration will be led by Greg Hill. Please bring memories and readings to share. Bring candles and potted plants to plant in the memorial garden to be created at the Fellowship.

MEMBER OF THE MONTH

From Our Prexy-Elect, Adrienne Eberhardt

I moved to Flagstaff last August after six years in Santa Barbara in order to begin a new job with NAU. I'm an Assistant Professor of Theatre and teach classes in all periods of Theatre History as well as practical classes in acting, directing and playwriting. Additionally, I direct two theatrical productions each year. This year I was very pleased with critical response to both *Another Antigone* and *Hedda Gabler*. Though I consider myself a director, I do quite a bit of writing--which at the moment includes a novel, a full-length play and my dissertation.

I became a Unitarian about ten years ago when I stumbled onto a church in Milwaukee. Along with the welcome relief at not seeing any religious icons or stained glass portrayals of martyrdom, I was delighted to hear the minister drawing insight from many eclectic sources. When he took an example from my favorite playwright, Anton Chekhov, I knew that, at last, I'd found the right spiritual home.

I'd like to see our membership expand to include a more representative cross-section of Flagstaff residents. Our programming committee continues to provide us with a wide variety of stimulating sermons/lectures/entertainments. Wouldn't it be great if there were even more members with which to share our experiences?



From the Board.

At the 11/19/93 Executive Board meeting, two major items were discussed. The Board approved the proposal from the Long Range Planning Committee to develop a five year plan for the Fellowship (see "Viewpoints"). They asked that the Long Range Planning Committee come up with a more specific schedule for the process and bring that back to the Board for approval. The other major item was to set up an extraordinary meeting of the congregation to be held December 12 for the purpose of addressing our space needs. The congregation will discuss the various options available to us to alleviate our overcrowding and decide on a plan of action. This will be stated in the form of a motion to be sent out to all members for approval (see article elsewhere in this newsletter). Several other items were discussed including standardizing our member headcount for the year, the upcoming Moravian Love Feast to which the residents of the Flagstaff Women's Shelter have been invited to join us, and the Skills Workshop, scheduled for February 26 in Phoenix. **Cathi**

What to Do About Our Need For Space:

The Executive Board is calling for an extraordinary meeting of the congregation to take place on Sunday, December 12 immediately following the service for the purpose of discussing our options for solving our space problems and deciding on a plan of action to be stated in a motion to be sent out to members for approval. This meeting is the culmination of a year's effort by two Executive Boards and Building Committees to identify solutions for our building needs. It is the opinion of the current Board that enough research has been done and that it is now time to involve the entire congregation.

You will be receiving a letter giving more details about the meeting and the identified options which include doing nothing, purchasing land or a building, remodeling our existing building, and renting temporary space. The meeting will be a time for introducing any other options, considering our needs, and synthesizing a solution for those needs. It is important that everyone participate so please make time to attend the meeting. **Cathi**

Viewpoints

Over the past few years our Fellowship has grown tremendously, both in membership and attendance, and in the programs and services offered. Many people have worked to help make this happen: some helped to get a minister on loan and then a part-time minister; others have been working on plans for building expansion; others have been working on the Religious Education and the social action programs. All this has happened without an overall plan of what we as a Fellowship want to become. Now that we are considering building options which may involve

seeking a loan from the UUA we need to prepare a long range plan. This really should be done before we make a decision on building options since this decision should grow out of the long range plan and not dictate the shape of the plan.

What is a Long Range Plan (LRP)?

A Long Range Plan is a document or blueprint in which the visions of the Fellowship for its future over the next five years are translated into general goals, specific objectives, and steps for meeting these objectives. It is the culmination of a long process of communication and consensus building involving the entire Fellowship. The Long Range Planning Committee (LRPC) will not invent this plan. It will act as a conduit to obtain input from the congregation, committees and the Board, shape this input into a workable plan to be adopted by the Board and the congregation.

Why do we need a long range plan (LRP)?

1. To translate our values and our mission statement into actions and accomplishments.
2. To facilitate and systematize communication so that we don't have to reinvent the wheel every time a major issue comes along. People joining committees or running for office would know where the Fellowship is headed.
3. So that we can operate in a truly democratic and honest fashion instead of seeing initiatives (e.g. for ministerial services, building expansion, social justice) as the work of special interest groups.
4. To gain some control of our growth rather than just letting it happen.
5. To avoid mistakes which could result from moving ahead without a comprehensive plan
6. So that we will have a document to present when we go in search of funding from the UUA.

What would the Long Range Planning process involve?

Six months (minimum) of work by the entire congregation involving:

- Questionnaires seeking the perceptions and desires of all members,
- Focus Groups (8-12 people meet at homes),
- Interviews with key people in and out of the Fellowship
- LRPC assessment and analysis of data gathered so far
- Establishment of Task Forces to develop goals and objectives (These groups might be along committee lines but include more people)
- Focus Groups reconvene to review Task Force Reports, focus on key issues and make recommendations.
- Retreat for Board and LRPC to develop consensus on the shape of the LRP.
- LRPC writes final report
- LRPC submits LRP to Board for approval and support
- Congregation meets to approve LRP

Andy Gould

Income, Out Flow

Below is the interim 1994/5 budget for the UU Fellowship and information on financing the building remodel to give you an idea of what we will be discussing at the Annual Meeting. All budget expenses except the minister have been pared down to the minimum. We have another budget meeting planned for March 30. At that time, we will take a final look at our anticipated income and then correct our expenses to end up with a balanced budget to be presented at the annual meeting.

Income

Plate donation	\$2,000
Pledges	9,910
Rent from Mt. School	<u>9,102</u>
Total income	\$21,012

Expenses

Remodel loan	\$3,123
Building expenses	5,300
Caring/Human Concerns	800
Denominational Affairs	150
Finance	290
Long Range Planning	50
Membership	270
Minister	15,000
Miscellaneous	175
Newsletter	853
Office Expense	628
Pymt to UUA & District	2,730
R E - Adults	150
R E - Children	4,000
Sunday Services	<u>1,000</u>
Total Expenses	\$34,519

Expenses over income \$13,507

Building remodel

We budgeted **\$4,000** in pledges to help fund the remodel. So far we've received **\$2,300**. We need **\$1,700** more to meet our budget.

Board of Trustees

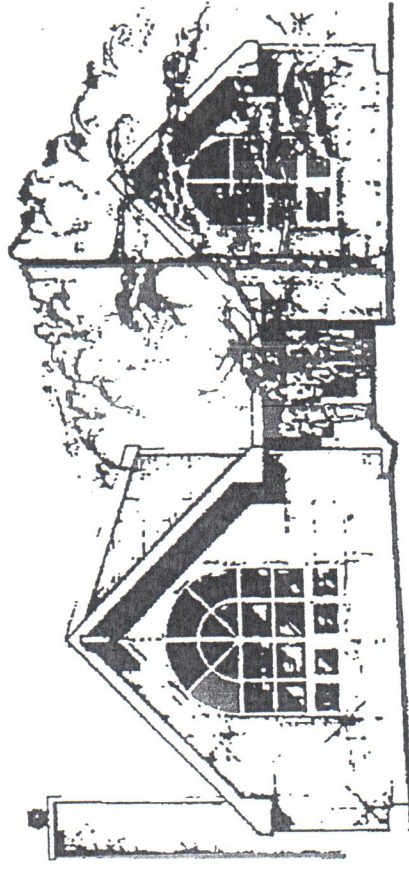
1994-1995

Bob Packard	President
Barb Snider	Vice President
Malene LaBerge	Treasurer
Jane Smith	Secretary
Randy Marlatt	Member at Large #1
Greg Hill	Member at Large #2
Andy Gould	Member at Large #3

Committee Chairs

Building	Randy Marlatt
Human Concerns	Greg Hill
Finance	Malene LaBerge
Membership	Jane Smith
Newsletter Editor	Marge Sinton
Religious Education	Mo Russell/Jamelle Walden
Program	Barb Snider
Denominational Affairs	Andy Gould

Building Dedication **September 18, 1994**



Unitarian Universalist Fellowship
of Flagstaff

SERVICE ATTENDANCE COUNT

This information can help us analyze how having 2 services is proceeding and what types of services/topics draw our members and new people in.

<u>Attendance Count at Services</u>		<u>By Service</u>	<u>Total Attendance</u>
Aug. 24	A Glorious Uncertainty - Gail	70	70 single
Aug. 31	Conversations with God - Sheri & Linda W.	47	47 single
Sept. 7	All Fellowship Water Ceremony - Lisa and Gail	55	55 (incl. Teachers)
Sept. 14	Our Many Selves - Gail	48	+ 18 teachers & 37 kids 62
	1 st service recog teachers 2 nd service	14	
Sept. 19	Hart Prairie		
Sept. 26	The Voice of the Prophet - Gail	53	71
	1 st service 2 nd service	18	
Oct. 5	The Great Conversations - Gail	49	66
	1 st service 2 nd service	16	
Oct. 12	Bahai	34	50
	1 st service 2 nd service	16	
Oct. 19	Hymns, Poems, Silence	42	50
	1 st service 2 nd service	8	
Oct. 26	Promises to Keep - Gail	43	60
	1 st service 2 nd service	17	
Nov. 2	Celtic - Lisa	38	48
	1 st service 2 nd service	10	
Nov. 9	Initiates Not Believers - Gail	54	67
	1 st service 2 nd service	13	
UUSC & Congregational Meeting	1 st service	49	54
	2 nd service	5	

Average attendance per Sunday since Aug. 24 is 58 people.
1st service averages 48, 2nd service averages 10.

Gail's services average 25% greater attendance than others.

As you can see by these statistics, if you would enjoy a more close-nit, more interactive and personal service, you may want to consider attending the second service.

THE PEAKS



Unitarian Universalist Fellowship of Flagstaff

Consultant Minister -
Rev. Nathaniel Lauriat
President - Holly Taylor

www.infomagic.com/~uuflag

September 1999

Sunday Service at 10:00 AM
Two services on September 19th
Children's RE classes at 10:00 AM

510 North Leroux, P.O. Box 1151
Flagstaff, AZ 86002
(520) 779-4492

e-mail - uuflag@infomagic.com

Sunday, September 5 - **MINISTERIAL SEARCH COMMITTEE INFORMATIONAL SERVICE** - The MSC will be sharing some insights regarding the survey results. One service only at 10:00 AM. **NO CHILDREN'S RE OR CHILDCARE TODAY.**

Sunday, September 12 - **ONE RIVER FLOWING THROUGH YOU & ME** - Join us in our traditional UU Ingathering Service. To symbolize our connectedness to one another as a congregation and our interdependence with all of life, we will take part in a water ceremony. Please bring a small sample of water from somewhere in your summer travels; plus a potluck dish, summertime stories & a strong singing voice. **THIS SERVICE WILL BE HELD AT THE UU RETREAT, 10:00 AM. See Page 2 for directions to Dairy Springs Campground.**

Sunday, September 19 - **OTHER PEOPLE** - Always of interest, often a problem, sometimes a delight...**TWO SERVICES: 9:30 AND 11:00 AM**
Rev. Nat Lauriat will lead this service. The Rev. Nathaniel Lauriat has been appointed to serve as Consultant Minister to our fellowship. Dr. Lauriat has had a fifty year career in Unitarian Universalist ministry. He is a graduate of Harvard College and the Meadville/Lombard Theological School, which conferred on him the honorary degree of Doctor of Divinity in 1972. His vast experience includes service on the Board of Trustees of the UUA and its Ministerial Fellowship Committee, District offices and many civil liberties, social service planning and mental health groups.
Sunday, September 26 - **REV. ROB MCLEAN** - from Metropolitan Community Church.

NEW DIRECTORY

We will be updating the UUFF Directory in October. Please call the fellowship with any address, phone, or name changes ASAP. Email addresses will also be included. In addition, we are planning to include a *Yellow Pages* in the directory. If you have any services or business information you would like to include, contact the fellowship.

UPCOMING EVENTS

All activities are held at the fellowship unless otherwise noted:

Sept. 10 -12 UU All Fellowship Retreat and Camp Out

Sept. 17 - Games Night - 7:00 PM

Sept. 18 - Board Meeting - 9:00 AM

Sept. 18 - Fall Clean-Up - 9:00 AM

Shouldn't pledging be like dining at an all you can eat restaurant? You may pledge all you want, but please pay all you pledge!!

Just a friendly reminder from your Treasurer
and the Finance Committee



Pictured clockwise from front left are: Stephanie Ludwig, Jackie Kehl, Beth Packard, Charlotte Goodluck, Raven Brewster, Susan Bischoff, Don Harris, Becky Hipsher, Bill McCusker, Jan Nelson, Rev. Gail, Bruce Celiz-Hagen, and Wendie Highsmith.

DISTRICT NEWS: Record Thirteen UUFF Members Attend Workshop

On January 31, 2004 a record thirteen members of UUFF attended a "Small Congregations Workshop" at UU Church of Surprise, AZ. There were three mini-workshops to choose from: Governance, Religious Education, and Worship.

Our own Stephanie Ludwig, DRE of UUFF, presented the Religious Education program. While UUFF was the poster child for this event, the other Arizona UU churches had small or no current programs. Stephanie presented the ups and downs of beginning a children's program. She talked about how the church had to make changes using experience and wisdom. Stephanie also provided resources for the other UU groups from the UUA and District.

A second presentation was given by Rev. Ken Brown on Governance. He described the various types of governance, had us perform a self-assessment of our congregation's health, and specifically described the day to day process of how a Board Policy would function. Rev. Brown also discussed congregational growth. One of the key points of growth is that the whole congregation must be involved in a "culture of hospitality" for visitors and new members. Our membership committee has been exploring what this will look like and will bring it to the congregation in the spring.

The third presentation was given by Rev. Rod Richards of UU church of Southeastern Arizona. Rev. Richards discussed Worship Services. We discussed how the congregation sets the milieu for satisfying worship. Rev. Richards also spoke about increasing membership. He has learned that there are three areas that hold back the growth of a congregation. One is how announcements are presented in the service, another how joys and concerns are handled, and the third is adequate space.

If you would like more information about any of these areas contact any participant. We also have bibliography lists on these topics. Becky Hipsher, ADR



Welcome Visitors!

Please stop by our Visitor's Center to pick up a Visitor's Packet and other information about the Unitarian Universalist Fellowship of Flagstaff and Unitarian Universalism. The Greeter will be happy to answer questions and tell you more about the Fellowship. All who sign the Visitors Book will receive our newsletter for three months.

Announcements

TODAY

- Sure hope you have signed-up for a canvass dessert.
- UU Orientation - a 30 minute introductory orientation hosted by the Membership Team; 12:00

Upcoming Events

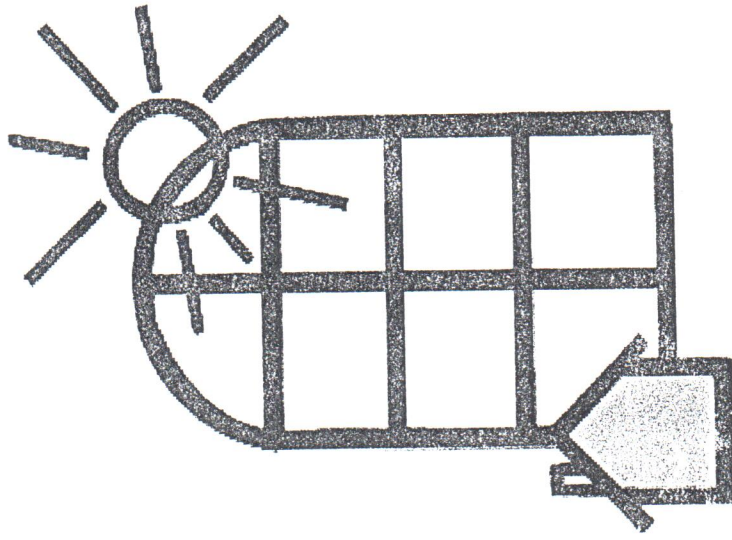
- Canvass Desserts during the month of February
- Feb 27 UU Coffee House
- Feb 29 "Leap Year Sunday: Congregational Forum" - One Service only (10-11:30) devoted to revisiting the UUUF Mission Statement & Vision



Currently Featured artists:
Kay Doggett and Phyllis Amata

Next Sunday: Feb 29

(One service, 10 - 11:30 a.m.): "Leap Year Sunday: Congregational Forum" to gather insights, input, and ideas from the canvass dessert discussions and co-create an updated mission and vision for UUUF, from which will emerge a sense of "what's next" in the decision to search for and settle a minister.



Unitarian Universalist Fellowship of Flagstaff

"Founders Day Celebration"

February 22, 2004

December 2004

Unitarian Universalist Fellowship of Flagstaff

P.O. Box 1151

Flagstaff, AZ 86002

928-779-4492

Or e-mail us at uuflag@infomagic.net

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UUFF
PO Box 1151
Flagstaff, AZ 86002

Who's Who at UUFF

STAFF

Interim Minister: Rev. Gail Collins-Ranadive, 779-4492

Religious Ed Director: Stephanie Ludwig, 226-2883

Music Director: Kendra Wohler, 856-0209

Office Manager: Sarah Witham, 779-4492

CHURCH BOARD

President: Raven Brewster, 928-649-2482

Past President/Nominating Comm. Chair: Paul Beier,
526-5296

Vice President/President Elect: Bruce Celiz-Hagen,
226-9635

VP/Administration: Marian Armstrong, 773-4991

VP/Lifespan Religious Education: Elaine Accomando,
213-5871

Secretary: Beth Packard, 522-0321

Treasurer: Mary Jo Rybolt, 226-0495

Member at Large: Jim Highsmith, 526-9166

Member at Large: Frank Brandt, 779-3855

COMMITTEE CHAIRS

Art: Marsha Owen, 526-0087

Association District Rep: Becky Hipsher, 226-9635

Building and Grounds: Frank Brandt, 779-3855

Cares and Concerns:

Committee on Ministry: Bill Towler, 774-4313

Covenant of UU Pagans:

Finance: Kay Johnson, 774-4313

Lifespan Religious Education: Todd Kennedy,
226-7443

Membership: Becky Hipsher, 226-9635

Music: Phyllis Amata, 774-6255

Newsletter Editor: Freddie Goff, 226-7195

Nominations: Paul Beier, 526-5296

Personnel:

Social Action:

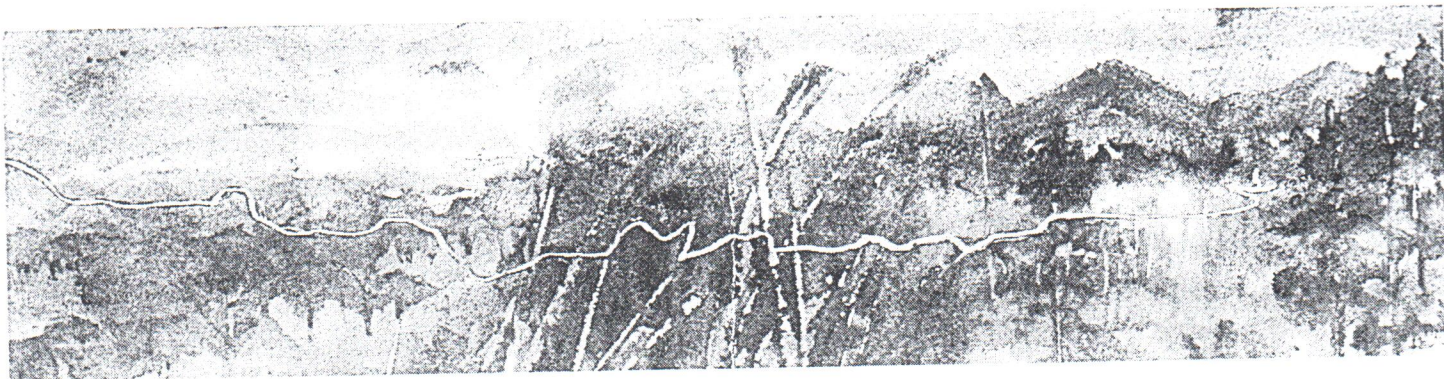
Worship: Roz Clark, 527-1670

FEBRUARY NEWSLETTER DEADLINE

Monday, January 17, 2005

Send submissions to Marian Armstrong at
sadie@infomagic.net

Please send articles as attachments in MS Word



Participants

Kay Jean Poulson,
Pianist

Kendra Wohler,
UU Fellowship of Flagstaff, Choir Director

Unitarian Universalist Fellowship of Flagstaff
Ordination Choir

Wendie Highsmith,
Chair of the Ordination/Installation Committee

The Reverend Rod Richards,
UU Church of Southeastern Arizona in Sierra Vista

The Reverend Dr. Kenneth Brown,
Pacific Southwest District Executive

Bev Buhr,
James Reeb Unitarian Universalist Congregation,
Madison, Wisconsin

The Reverend David E. Bumbaugh,
Professor, Meadville Lombard, Chicago, Illinois

The Reverend Lone Jensen,
Valley UU Church, Chandler, Arizona

Bruce Celiz-Hagen,
UU Fellowship of Flagstaff, Board of Trustees, President

The Reverend Stefanie Etzbach-Dale,
UU Fellowship of Kern County, Bakersfield, CA

Tina Sutton,
Unitarian Universalist Fellowship of Flagstaff,
Committee on Ministry

Stephanie Ludwig,
UU Fellowship of Flagstaff, Director of Lifespan
Religious Education

The Reverend Susan Manker-Seale,
UU Congregation of Northwest Tucson, AZ

The Reverend Helen Carroll,
UU Fellowship of San Luis Obispo County, CA

The Ordination/Installation Committee:
Wendie Highsmith, Krista Munson, Holly Taylor,
Joanne Harris, Michael Marquess, Alissa Marquess,
Anne Cotten, and Betsy Brown.

Order of Service

*The Ordination
and Installation of*

Wendy Williams

by

*The Unitarian Universalist
Fellowship of Flagstaff*

April 23, 2006

*Ashurst Auditorium
Northern Arizona University
Flagstaff, Arizona*

